



**COLLEGE OF AGRICULTURE AND ENVIRONMENTAL SCIENCES  
SCIENCE CAMPUS, FLORIDA**

UNISA is the only publicly funded Institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF AGRICULTURE AND ENVIRONMENTAL SCIENCES (FLORIDA CAMPUS)**.

**To be considered for a position, applicants must meet all the generic requirements plus the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.**

**ACTIVITY:**



**TEACHING STATEMENT:**

Teaching statement (max 2 000 words) needs to be included in your application form **Please refer to number 7.1** in the Application for Permanent Academic post form:

**Option A: External applicants and internal applicants (from other than academic positions)**

Describe how you intend to approach teaching and learning by considering the information in the policies listed below:

- Unisa's Tuition Policy
- Unisa's Open Distance Learning Policy
- Unisa's Assessment Policy
- Curriculum Policy
- Open Distance Learning (ODEL) Pedagogy

The above-mentioned Policies of UNISA can be accessed on the web using a search engine. If you cannot trace the ODeL Pedagogy policy finalise your teaching statement without it.

**Option B: Internal applicants (from academic positions)**

Explain your:

- Involvement in, or approach to, Open Distance Learning
- Approach to fostering a learner-centred approach
- Involvement in, or approach to, teaching at either undergraduate or postgraduate level
- Involvement in developing study material as an individual or in a team approach
- The extent to which you have, or would, use an electronic learning platform for teaching
- Your pass success rates in the courses you teach/taught and your plan to increase or maintain these rates
- A peer and student evaluation of your teaching
- Your involvement in and provision of learner support to students

**ACTIVITY:**



**[APPLICATION FORM FOR A PERMANENT ACADEMIC POST](#)**

 **The following positions exist in the Department of Geography:**

**DEPARTMENT OF GEOGRAPHY  
SCIENCE CAMPUS, FLORIDA**

**(ACADEMIC) CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND  
(OTHER THAN ACADEMIC) CANDIDATES FROM OTHER BACKGROUNDS**

**PROFESSOR: INTEGRATED (Human and Physical) GEOGRAPHY (P4) x1: (Ref: 030853-03)**  
**Post specific requirements for Professor:**

- PhD or equivalent in Geography, NQF level 10 (*foreign qualifications to be evaluated by SAQA*).
- *The area of specialisation should reflect an integration of the various fields of the discipline of Geography.*
- Undergraduate degree with major in Geography.
- Able to discuss their teaching reflection and statement.
- A minimum of 5 years' experience of which 2 must be teaching experience (academia) OR 5 years relevant experience (*other than academia*).
- A research reflection and portfolio (all candidates).
- At least 2 postgraduate candidates successfully supervised to completion, of which 1 must be a doctoral candidate (academia).OR 1 doctoral candidate supervised to completion (*other than academia*).
- A minimum of 7 research output units\* during the previous 5 years OR 5 research output units\* during the previous 3 years; OR rated by NRF as a researcher (academia) OR a minimum of 5,5 research output units\* during the previous 5 years OR 3,5 research output unit\* during the previous 3 years (*other than academia*).
- Demonstrate involvement in community engagement with evidence of how this has been transferred into teaching and learning curriculum transformation/research outputs (academia) OR demonstrate potential to participate in community engagement (*other than academia*).
- Evidence of the impact of the engagement on the community (all candidates).
- Demonstrate an understanding of community engagement in terms of teaching and learning and engaged research (*other than academia*).
- Evidence of contribution and leadership in departmental, school, college and university committees including task teams and voluntary associations (academia).
- Evidence of contribution in the national wider academic community and learned societies (academia).

**× (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).**

**Recommendations:**

- NRF rated will be an advantage.
- Completed an assessor training programme (attach certificate).
- Experience with teaching in an ODeL environment.
- Experience in teaching postgraduate courses or postgraduate project leadership (academia).
- Experience in teaching postgraduate courses or postgraduate research project supervision (*other than academia*).
- Evidence of contribution in the international wider academic community and learned society (academia).
- Evidence of involvement in the national wider academic community and learned societies (*other than academia*).

**ASSOCIATE PROFESSOR: INTEGRATED (Human and Physical) GEOGRAPHY (P5) x1: (Ref: 030867-03)**

**Post specific requirements for Associate Professor:**

- PhD or equivalent in Geography, NQF level 10 (*foreign qualifications to be evaluated by SAQA*).
- *The area of specialisation should reflect an integration of the various fields of the discipline of Geography.*
- Undergraduate degree with major in Geography. Able to discuss their teaching reflection and statement.
- A minimum of 4 years' experience of which 2 must be teaching experience (academia) OR 4 years relevant experience (*other than academia*).
- A research reflection and portfolio (all candidates).
- At least to have successfully supervised a postgraduate candidate to completion (academia) OR successful supervision of a postgraduate candidate to completion will be considered as an advantage (*other than academia*).
- A minimum of 6 research output units\* during the previous 5 years OR 4 research output units\* during the previous 3 years OR rated as a researcher by the NRF in any category (academia) OR a minimum of 4,5 research output units\* during the previous 5 years OR 2,5 research output units\* during the previous 3 years; (*other than academia*).
- Involvement in community engagement, with evidence of how this has been transferred into teaching and learning and/or research (academia) OR demonstrate potential to participate in community engagement (*other than academia*).
- Demonstrate an understanding of possibilities of community engagement and of teaching and learning and engaged research (*other than academia*).
- Evidence of a leading involvement in departmental, school, college and university committees including task teams and voluntary associations (academia) OR evidence of participation in workplace committees or task teams and voluntary associations (*other than academia*).
- Evidence of contribution in the national wider academic community and learned societies (academia).
- Evidence of involvement in the national wider academic community and learned societies (*other than academia*).

**× (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).**

**Recommendations:**

- Economic and Urban Geography will be an advantage.
- NRF rated will be an advantage.
- Completed an assessor training programme (attach certificate)
- Experience with teaching in an ODeL environment.
- Experience in teaching postgraduate courses or postgraduate project leadership (academia).
- Experience in teaching postgraduate courses or postgraduate research project supervision (*other than academia*).
- Evidence of membership in at least one relevant learned society (*other than academia*)  
Involvement in the international wider academic community and learned societies (academia).

**SENIOR LECTURER: INTEGRATED (Human and Physical) GEOGRAPHY (P6) x1 (Ref: 010016-04)**

**Post specific requirements for Senior Lecturer:**

- PhD or equivalent in Geography, NQF level 10 (*foreign qualifications to be evaluated by SAQA*).
- *The area of specialisation should reflect an integration of the various fields of the discipline of Geography.*
- Undergraduate degree with major in Geography.
- Able to discuss their teaching reflection and statement.
- A minimum of 3 years' experience, of which 2 must be teaching experience OR 3 years relevant experience (*other than academia*).

- Experience in teaching postgraduate courses or postgraduate project leadership.
  - A research reflection and portfolio (all candidates).
  - A minimum of 5 research output units\* during the previous 5 years (academia) OR 3 research output units\* during the previous 3 years OR rated by NRF as a researcher (academia) **OR** a minimum of 3,5 research output units\* during the previous in 5 years OR 1,5 research output units\* during the previous 3 years (*other than academia*). (Waived if Doctoral degree obtained within last two years (all candidates)).
  - Involvement in community engagement, with evidence of how such participation will be, or has been, transferred into teaching and learning and/or research (academia) and demonstrate potential to participate in community engagement (*other than academia*).
  - Evidence of involvement in departmental, school, college, university committees, workplace committees or task teams and voluntary associations (academia).
  - Evidence of participation in workplace committees or task teams and voluntary associations (*other than academia*).
- ✘ (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).**

#### **Recommendations:**

- NRF rated will be an advantage.
- Completed an assessor training programme (attach certificate)
- Experience with teaching in an ODeL environment.
- Experience in teaching postgraduate courses or postgraduate research project supervision (*other than academia*).
- Involvement in the national learned societies (academia).

#### **LECTURER: INTEGRATED (Human and Physical) GEOGRAPHY (P7) x2: (Ref: 010017-04/ 010904-04)**

##### **Post specific requirements for Lecturer:**

- Master's or equivalent in Geography or related field, NQF level 9 (*foreign qualifications to be evaluated by SAQA*).
- *The area of specialisation should reflect an integration of the various fields of the discipline of Geography.*
- Undergraduate degree with major in Geography.
- Intention to register for a Doctoral degree (draft proposal or application).
- Able to discuss their teaching reflection and statement.
- A minimum of 1 year teaching experience (academia) OR 1-year relevant experience (*other than academia*).
- A research reflection and portfolio (all candidates).
- A minimum of 2 research output units\* during the previous 5 years (academia) OR 1 research output unit\* during the previous 3 years OR rated by NRF as a researcher (academia) OR a minimum of 0,5 research output unit\* during the previous 5 years (academia) OR no research output unit\* during the previous 3 years (*other than academia*). (Waived if master's degree obtained within the last two years (all candidates)).
- Demonstrate potential to incorporate community engagement into Tuition or Research (*other than academia*).
- Evidence of participation in departmental, school, college, university committees, workplace committees or task teams and voluntary associations (academia) OR evidence of participation in workplace committees or task teams and voluntary associations (*other than academia*).

**✘ (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).**

#### **Recommendations:**

- Experience with teaching in an ODeL environment.
- Participation in community engagement (academia).

**LECTURER: HUMAN GEOGRAPHY (P7) x1: (Ref: 010158-04)**

**Post specific requirements for Lecturer:**

- Master's or equivalent in Human Geography, NQF level 9 (*foreign qualifications to be evaluated by SAQA*).
- Undergraduate degree with major in Geography.
- Intention to register for a Doctoral degree (draft proposal or application).
- Able to discuss their teaching reflection and statement.
- A minimum of 1 year teaching experience (academia) OR 1-year relevant experience (*other than academia*).
- A research reflection and portfolio (all candidates).
- A minimum of 2 research output units\* during the previous 5 years (academia) OR 1 research output unit\* during the previous 3 years OR rated by NRF as a researcher (academia) OR a minimum of 0,5 research output unit\* during the previous 5 years (academia) OR no research output unit\* during the previous 3 years (*other than academia*). (Waived if master's degree obtained within the last two years (all candidates)).
- Demonstrate potential to incorporate community engagement into Tuition or Research (*other than academia*).
- Evidence of participation in departmental, school, college, university committees, workplace committees or task teams and voluntary associations (academia) OR evidence of participation in workplace committees or task teams and voluntary associations (*other than academia*).  
✖ (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

**Recommendations:**

- Specialisation in GIS will be an advantage.
- Experience with teaching in an ODeL environment.
- Participation in community engagement (academia).

**Salary** : Remuneration is commensurate with the seniority of the position.

**Assumption of duty** : As soon as possible.

**Enquiries** : 011 471 3197 Mrs GN Dibetle Bruny [CAES1PA@unisa.ac.za](mailto:CAES1PA@unisa.ac.za)  
012 484 1303 Mr LJ Fourie [CAES2PA@unisa.ac.za](mailto:CAES2PA@unisa.ac.za)  
011 471 3161 Mrs M Botha [CAES3PA@unisa.ac.za](mailto:CAES3PA@unisa.ac.za)

APPLICATIONS TO BE FORWARDED AS FOLLOWS	
<b>Applications for:</b> Lecturer should all be forwarded to	Mr LJ Fourie <a href="mailto:CAES2PA@unisa.ac.za">CAES2PA@unisa.ac.za</a>
<b>Applications for:</b> Senior Lecturer, Associate Professor, and Professor, should all be forwarded to	Mrs GN Dibetle <a href="mailto:CAES1PA@unisa.ac.za">CAES1PA@unisa.ac.za</a>

- **Closing Date: 21 March 2025 (before close of business at 16:00).**



**ACTIVITY:**

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must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;

- identity document (*including passport, work permit, permanent residence permit or proof of nationalisation if applicable*) (certified copies within the previous six months)
- all educational qualifications (certified copies within the previous six months)
- academic transcripts/records (certified copies within the previous six months)
- proof of SAQA verification for foreign qualifications (if applicable) (certified copies within the previous six months)
- **for ACADEMIC POSITIONS** a teaching statement (refer to page 1 of advertisement)

- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
- The contact details of three contactable references must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant
- Late, incomplete and incorrect applications will not be considered.
- Unisa is not obliged to fill an advertised position
- *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation*



- **We welcome applications from Persons with Disabilities**



- **Late, incomplete and incorrect applications will not be considered.**

**Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after closing date of this advertisement, please accept that your application was not successful.**

Applications may be forwarded by email to e-mail addresses as stipulated above.

**All applications should reach UNISA before 16h00 on the closing date.**