



UNISA is the only publicly funded Institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF HUMAN SCIENCES**.

To be considered for a position applicants must meet all the generic requirements plus the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.

**ACTIVITY:**



## **TEACHING STATEMENT (FOR ACADEMIC POSITIONS ONLY):**

All applicants to attach a teaching statement (max 2 000 words) to their application as specified in one of the following options:

**Option A: External applicants and internal applicants (from non-academic positions)** – Describe how you intend to approach teaching and learning by taking into account the information in the policies listed below:

- Unisa's Tuition Policy
- Unisa's Open Distance Learning Policy
- Unisa's Assessment Policy
- Curriculum Policy
- Open Distance Learning (ODL) Pedagogy

The above mentioned Policies of UNISA can be accessed on the web using a search engine. In the event that you cannot trace the ODL Pedagogy policy finalise your teaching statement without it.

## **Option B: Internal applicants (from academic positions)** –

Explain your:

- Involvement in, or approach to, Open Distance Learning
- Approach to fostering a learner-centered approach
- Involvement in, or approach to, teaching at either undergraduate or postgraduate level
- Involvement in developing study material as an individual or in a team approach
- The extent to which you have, or would, use an electronic learning platform for teaching
- Your pass success rates in the courses you teach/taught and your plan to increase or maintain these rates
- A peer and student evaluation of your teaching
- Your involvement in and provision of learner support to students

**ACTIVITY:**



The teaching statement must be supported by a portfolio of evidence which may be requested from short listed candidates at the interview.

Candidates are expected to submit a research reflection or portfolio.

**ACTIVITY:**



## **APPLICATION FORM FOR A PERMANENT ACADEMIC POST**

## The following positions exist in the various departments:

### DEPARTMENT OF AFRICAN LANGUAGES MUCKLENEUK CAMPUS (PRETORIA)

(ACADEMICS)	CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND
(OTHER THAN ACADEMICS)	CANDIDATES FROM OTHER BACKGROUNDS

#### **Senior Lecturer/Lecturer (P6/7): Siswati (x1)** (Ref. CHS/SEM/101-2025) (Re-advertisement)

##### **Post specific requirements for Senior Lecturer:**

- A doctoral degree, NQF level 10, in African Languages with specialisation in Siswati linguistics and/or literature (*foreign qualifications to be evaluated by SAQA*)
  - 3 years relevant experience, of which 2 must be teaching experience (academics) OR 3 years relevant experience (non-academics)
  - Able to discuss teaching reflection and statement
  - Experience in teaching postgraduate courses or postgraduate project leadership (academics)
  - A research reflection and portfolio (academics and non-academics)
  - 5 research output units\* during the previous 5 years OR 3 research output units\* during the previous 3 years OR rated by NRF as a researcher (academics) (*waived if doctoral degree was obtained within the last two years*)
  - 3.5 research output units\* during the previous 5 years OR 1.5 research output units\* during the previous 3 years (non-academics) (*waived if doctoral degree was obtained within the last two years*)
  - Participation in community engagement (academics) and potential to participate in community engagement (non-academics)
  - Evidence of involvement in departmental, school, college, university committees, workplace committees or task teams and voluntary associations
- ✱ (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

##### **Recommendation:**

- Experience with teaching in an ODeL environment
- Experience in teaching postgraduate courses or postgraduate research project supervision (non-academics)

##### **Post specific requirements for Lecturer:**

- A master's degree, NQF level 9, in African Languages with specialisation in Siswati linguistics and/or literature (*foreign qualifications to be evaluated by SAQA*)
  - Intention to register for a Doctoral degree (draft proposal or application)
  - Able to discuss teaching reflection and statement (all candidates)
  - 1 year teaching experience (academics) OR 1-year relevant experience (non-academics)
  - A research reflection and/or portfolio (academics and non-academics)
  - 2 research output units\* during the previous 5 years OR 1 research output unit\* during the previous 3 years OR rated by NRF as a researcher (academics) (*waived if master's degree was obtained within the last two years*)
  - 0.5 research output units\* during the previous 5 years (non-academics) (*waived if master's degree was obtained within the last two years*)
  - Participation in departmental, school, college, university committees, workplace committees or task teams and voluntary associations
  - Excellent communication skills (both verbal and written) in the language of specialisation.
  - Good theoretical knowledge of the discipline
- ✱ (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

##### **Recommendation:**

- Experience of teaching in an ODeL environment
- Participation in community engagement

**See last page on HOW TO APPLY**

Applications must be forwarded by email to: [CHS3PA@unisa.ac.za](mailto:CHS3PA@unisa.ac.za)

**Senior Lecturer (P6): Setswana (x1) (Ref. CHS/SEM/102-2025)**

**Post specific requirements for Senior Lecturer:**

- A doctoral degree, NQF level 10, in African Languages with specialisation in Setswana linguistics and/or literature (*foreign qualifications to be evaluated by SAQA*)
  - 3 years relevant experience, of which 2 must be teaching experience (academics) OR 3 years relevant experience (non-academics)
  - Able to discuss teaching reflection and statement
  - Experience in teaching postgraduate courses or postgraduate project leadership (academics)
  - A research reflection and portfolio (academics and non-academics)
  - 5 research output units\* during the previous 5 years OR 3 research output units\* during the previous 3 years OR rated by NRF as a researcher (academics) (*waived if doctoral degree was obtained within the last two years*)
  - 3.5 research output units\* during the previous 5 years OR 1.5 research output units\* during the previous 3 years (non-academics) (*waived if doctoral degree was obtained within the last two years*)
  - Participation in community engagement (academics) and potential to participate in community engagement (non-academics)
  - Evidence of involvement in departmental, school, college, university committees, workplace committees or task teams and voluntary associations
- ✱ (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

**Recommendation:**

- Experience with teaching in an ODeL environment
- Experience in teaching postgraduate courses or postgraduate research project supervision (non-academics)
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**Lecturer (P7): Sesotho (x1) (Ref. CHS/SEM/103-2025)**

**Post specific requirements for Lecturer:**

- A master's degree, NQF level 9, in African Languages with specialisation in Sesotho linguistics and/or literature (*foreign qualifications to be evaluated by SAQA*)
  - Intention to register for a Doctoral degree (draft proposal or application)
  - Able to discuss teaching reflection and statement (all candidates)
  - 1 year teaching experience (academics) OR 1-year relevant experience (non-academics)
  - A research reflection and/or portfolio (academics and non-academics)
  - 2 research output units\* during the previous 5 years OR 1 research output unit\* during the previous 3 years OR rated by NRF as a researcher (academics) (*waived if master's degree was obtained within the last two years*)
  - 0.5 research output units\* during the previous 5 years (non-academics) (*waived if master's degree was obtained within the last two years*)
  - Participation in departmental, school, college, university committees, workplace committees or task teams and voluntary associations
  - Excellent communication skills (both verbal and written) in the language of specialisation.
  - Good theoretical knowledge of the discipline
- ✱ (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

**Recommendation:**

- Experience of teaching in an ODeL environment
- Participation in community engagement

**See last page on HOW TO APPLY**

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DEPARTMENT OF AFRIKAANS AND THEORY OF LITERATURE

MUCKLENEUK CAMPUS (PRETORIA)

(ACADEMICS)	CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND
(NON-ACADEMICS)	CANDIDATES FROM INDUSTRY

**Professor (P4): Theory of Literature (x1) (Ref. CHS/SJ/104-2025) (Re-advertisement)**

**Post specific requirements for Professor:**

- A doctoral degree, NQF level 10, in Theory of Literature or General Literary Studies (*foreign qualifications to be evaluated by SAQA*)
- A minimum of 5 years relevant experience of which 2 must be teaching experience (academics) OR 5 years relevant experience (non-academics)
- Able to discuss teaching reflection and statement (all candidates)
- At least 2 postgraduate candidates successfully supervised to completion, of which 1 must be a doctoral candidate (academics) OR 1 doctoral candidate supervised to completion (non-academics)
- A research reflection and/or portfolio (academics and non-academics)
- 7 research output units\* during the previous 5 years OR 5 research output units\* during the previous 3 years OR rated as a researcher by the NRF in any category (academics)
- 5.5 research output units\* during the previous 5 years OR 3.5 research output units\* during the previous 3 years (articles must be peer reviewed) (non-academics)
- Active involvement in community engagement, with evidence of how this has been transferred into teaching and learning and/or curriculum transformation and/or research outputs (academics)
- Evidence (academic and other than academic) of the impact of the engagement on the community (academics)
- Demonstrate potential to participate in community engagement and an understanding of community engagement in terms of teaching and learning and engaged research (non-academics)
- Evidence of contribution and leadership in departmental, school, college and university committees including task teams and voluntary associations (academics)
- Evidence of participation in workplace committees or task teams and voluntary associations (non-academics)
- Evidence of contribution in the national wider academic community and learned societies (academics)
- Evidence of involvement in the national wider academic community and learned societies (non-academics)
- Evidence of membership in at least 1 relevant learned society (non-academics)
- ✱ **(It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).**

**Recommendation:**

- Experience with teaching in an ODeL environment
- Evidence of contribution in the international wider academic community and learned societies (academics)

**See last page on HOW TO APPLY**

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**Senior Lecturer (P6): Afrikaans Linguistics (x1) (Ref. CHS/SJ/105-2025) (Re-advertisement)**

**Post specific requirements for Senior Lecturer:**

- A doctoral degree, NQF level 10, in Afrikaans Linguistics (*foreign qualifications to be evaluated by SAQA*)
- 3 years relevant experience, of which 2 must be teaching experience (academics) OR 3 years relevant experience (non-academics)
- Able to discuss teaching reflection and statement (all candidates)
- Experience in teaching postgraduate courses or postgraduate project leadership (academics)
- A research reflection and portfolio (academics and non-academics)
- 5 research output units\* during the previous 5 years OR 3 research output units\* during the previous 3 years OR rated by NRF as a researcher (academics) (waived if doctoral degree was obtained within the last two years)
- 3.5 research output units\* during the previous 5 years OR 1.5 research output units\* during the previous 3 years (non-academics) (waived if doctoral degree was obtained within the last two years)
- Participation in community engagement (academics) and potential to participate in community engagement (non-academics)
- Evidence of involvement in departmental, school, college, university committees, workplace committees or task teams and voluntary associations
- ✱ **(It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).**

**Recommendation:**

- Experience with teaching in an ODeL environment
- Experience in teaching postgraduate courses or postgraduate research project supervision (non-academics)

**See last page on HOW TO APPLY**

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**Lecturer (P7): Afrikaans Linguistics (x1) (Ref. CHS/SJ/106-2025)**

**Post specific requirements for Lecturer:**

- A master's degree, NQF level 9, in Afrikaans Linguistics (*foreign qualifications to be evaluated by SAQA*)
  - Intention to register for a Doctoral degree
  - Able to discuss teaching reflection and statement (all candidates)
  - 1 year teaching experience (academics) OR 1 year relevant experience (non-academics)
  - A research reflection and/or portfolio (academics and non-academics)
  - 2 research output units\* during the previous 5 years OR 1 research output unit\* during the previous 3 years OR rated by NRF as a researcher (academics) (*waived if master's degree was obtained within the last two years*)
  - 0.5 research output units\* during the previous 5 years (non-academics) (*waived if master's degree was obtained within the last two years*)
  - Participation in departmental, school, college, university committees, workplace committees or task teams and voluntary associations
- ✱ **(It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).**

**Recommendation:**

- Experience of teaching in an ODeL environment
- Participation in community engagement

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**DEPARTMENT OF ART AND MUSIC**  
**SUNNYSIDE CAMPUS (PRETORIA)**

<b>(ACADEMICS)</b>	<b>CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND</b>
<b>(OTHER THAN ACADEMICS)</b>	<b>CANDIDATES FROM OTHER BACKGROUNDS</b>

**Senior Lecturer (P6): Digital Arts OR Multimedia Arts OR Visual Arts (x1) (Ref. CHS/SJ/107-2025) (Re-advertisement)**

**Post specific requirements for Senior Lecturer:**

- A doctoral degree, NQF level 10, in Digital Arts OR Multimedia Arts OR Visual Arts (foreign qualifications to be evaluated by SAQA)
  - 3 years relevant experience, of which 2 must be teaching experience (academics) OR 3 years relevant experience (non-academics)
  - Able to discuss teaching reflection and statement (all candidates)
  - Experience in teaching postgraduate courses or postgraduate project leadership (academics)
  - A research reflection and portfolio (academics and non-academics)
  - 5 research/creative output units\* during the previous 5 years OR 3 research/creative output units\* during the previous 3 years OR rated by NRF as a researcher (academics) (waived if doctoral degree was obtained within the last two years)
  - 3.5 research/creative output units\* during the previous 5 years OR 1.5 research/creative output units\* during the previous 3 years (non-academics) (waived if doctoral degree was obtained within the last two years)
  - Participation in community engagement (academics) and potential to participate in community engagement (non-academics)
  - Evidence of involvement in departmental, school, college, university committees, workplace committees or task teams and voluntary associations
- ✱ **(It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).**

**Recommendation:**

- Experience with teaching in an ODeL environment
- Experience in teaching postgraduate courses or postgraduate research project supervision (non-academics)

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Applications must be forwarded by email to: [CHS4PA@unisa.ac.za](mailto:CHS4PA@unisa.ac.za)

DEPARTMENT OF COMMUNICATION SCIENCE

MUCKLENEUK CAMPUS (PRETORIA)

(ACADEMICS)	CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND
(NON-ACADEMICS)	CANDIDATES FROM INDUSTRY

**Professor (P4): Media Studies, Organisational Communication or Public Relations (x2) (Ref. CHS/SEM/108-2025)**

**Post specific requirements for Professor:**

- A doctoral degree, NQF level 10, in Media Studies, Organisational Communication or Public Relations (*foreign qualifications to be evaluated by SAQA*)
- A minimum of 5 years relevant experience of which 2 must be teaching experience (academics) OR 5 years relevant experience (non-academics)
- Able to discuss teaching reflection and statement (all candidates)
- At least 2 postgraduate candidates successfully supervised to completion, of which 1 must be a doctoral candidate (academics) OR 1 doctoral candidate supervised to completion (non-academics)
- A research reflection and/or portfolio (academics and non-academics)
- 7 research output units\* during the previous 5 years OR 5 research output units\* during the previous 3 years OR rated as a researcher by the NRF in any category (academics)
- 5.5 research output units\* during the previous 5 years OR 3.5 research output units\* during the previous 3 years (articles must be peer reviewed) (non-academics)
- Active involvement in community engagement, with evidence of how this has been transferred into teaching and learning and/or curriculum transformation and/or research outputs (academics)
- Evidence (academic and other than academic) of the impact of the engagement on the community (academics)
- Demonstrate potential to participate in community engagement and an understanding of community engagement in terms of teaching and learning and engaged research (non-academics)
- Evidence of contribution and leadership in departmental, school, college and university committees including task teams and voluntary associations (academics)
- Evidence of participation in workplace committees or task teams and voluntary associations (non-academics)
- Evidence of contribution in the national wider academic community and learned societies (academics)
- Evidence of involvement in the national wider academic community and learned societies (non-academics)
- Evidence of membership in at least 1 relevant learned society (non-academics)
- ✱ **(It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).**

**Recommendation:**

- Experience with teaching in an ODeL environment
- Evidence of contribution in the international wider academic community and learned societies (academics)

**See last page on HOW TO APPLY**

Applications must be forwarded by email to: [CHS3PA@unisa.ac.za](mailto:CHS3PA@unisa.ac.za)

**Professor (P4): Organisational Communication (x1) (Ref. CHS/SEM/109-2025)**

**Post specific requirements for Professor:**

- A doctoral degree, NQF level 10, in Organisational Communication, Corporate Communication, Communication Management, Public Relations or Strategic Communication (*foreign qualifications to be evaluated by SAQA*)
- A minimum of 5 years relevant experience of which 2 must be teaching experience (academics) OR 5 years relevant experience (non-academics)
- Able to discuss teaching reflection and statement (all candidates)
- At least 2 postgraduate candidates successfully supervised to completion, of which 1 must be a doctoral candidate (academics) OR 1 doctoral candidate supervised to completion (non-academics)
- A research reflection and/or portfolio (academics and non-academics)
- 7 research output units\* during the previous 5 years OR 5 research output units\* during the previous 3 years OR rated as a researcher by the NRF in any category (academics)
- 5.5 research output units\* during the previous 5 years OR 3.5 research output units\* during the previous 3 years (articles must be peer reviewed) (non-academics)
- Active involvement in community engagement, with evidence of how this has been transferred into teaching and learning and/or curriculum transformation and/or research outputs (academics)
- Evidence (academic and other than academic) of the impact of the engagement on the community (academics)



- Demonstrate potential to participate in community engagement and an understanding of community engagement in terms of teaching and learning and engaged research (non-academics)
- Evidence of contribution and leadership in departmental, school, college and university committees including task teams and voluntary associations (academics)
- Evidence of participation in workplace committees or task teams and voluntary associations (non-academics)
- Evidence of contribution in the national wider academic community and learned societies (academics)
- Evidence of involvement in the national wider academic community and learned societies (non-academics)
- Evidence of membership in at least 1 relevant learned society (non-academics)
- ✱ **(It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).**

**Recommendation:**

- Experience with teaching in an ODeL environment
- Evidence of contribution in the international wider academic community and learned societies (academics)

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**Senior Lecturer (P6): Media Studies, Organisational Communication or Public Relations (x1) (Ref. CHS/SEM/110-2025)**

**Post specific requirements for Senior Lecturer:**

- A doctoral degree, NQF level 10, in Media Studies, Organisational Communication or Public Relations (foreign qualifications to be evaluated by SAQA)
- 3 years relevant experience, of which 2 must be teaching experience (academics) OR 3 years relevant experience (non-academics)
- Able to discuss teaching reflection and statement
- Experience in teaching postgraduate courses or postgraduate project leadership (academics)
- A research reflection and portfolio (academics and non-academics)
- 5 research output units\* during the previous 5 years OR 3 research output units\* during the previous 3 years OR rated by NRF as a researcher (academics) (waived if doctoral degree was obtained within the last two years)
- 3.5 research output units\* during the previous 5 years OR 1.5 research output units\* during the previous 3 years (non-academics) (waived if doctoral degree was obtained within the last two years)
- Participation in community engagement (academics) and potential to participate in community engagement (non-academics)
- Evidence of involvement in departmental, school, college, university committees, workplace committees or task teams and voluntary associations
- ✱ **(Accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015) / accredited creative outputs as recognised by the Government Gazette).**

**Recommendations:**

- Experience of teaching in an ODeL environment
- Experience in teaching postgraduate courses or postgraduate research project supervision (non-academics)

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DEPARTMENT OF ANTHROPOLOGY AND ARCHEAOLGY

MUCKLENEUK CAMPUS (PRETORIA)

(ACADEMICS)

CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND

(OTHER THAN ACADEMICS)

CANDIDATES FROM OTHER BACKGROUNDS

**Professor (P4): Anthropology or Social Anthropology (x1) (Ref. CHS/SJ/111-2025) (Re-advertisement)**

**Post specific requirements for Professor:**

- A doctoral degree, NQF level 10, in Anthropology or Social Anthropology (*foreign qualifications to be evaluated by SAQA*)
  - A minimum of 5 years relevant experience of which 2 must be teaching experience (academics) OR 5 years relevant experience (non-academics)
  - Able to discuss teaching reflection and statement (all candidates)
  - At least 2 postgraduate candidates successfully supervised to completion, of which 1 must be a doctoral candidate (academics) OR 1 doctoral candidate supervised to completion (non-academics)
  - A research reflection and/or portfolio (academics and non-academics)
  - 7 research output units\* during the previous 5 years OR 5 research output units\* during the previous 3 years OR rated as a researcher by the NRF in any category (academics)
  - 5.5 research output units\* during the previous 5 years OR 3.5 research output units\* during the previous 3 years (articles must be peer reviewed) (non-academics)
  - Active involvement in community engagement, with evidence of how this has been transferred into teaching and learning and/or curriculum transformation and/or research outputs (academics)
  - Evidence (academic and other than academic) of the impact of the engagement on the community (academics)
  - Demonstrate potential to participate in community engagement and an understanding of community engagement in terms of teaching and learning and engaged research (non-academics)
  - Evidence of contribution and leadership in departmental, school, college and university committees including task teams and voluntary associations (academics)
  - Evidence of participation in workplace committees or task teams and voluntary associations (non-academics)
  - Evidence of contribution in the national wider academic community and learned societies (academics)
  - Evidence of involvement in the national wider academic community and learned societies (non-academics)
  - Evidence of membership in at least 1 relevant learned society (non-academics)
- ✱ **(It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).**

**Recommendation:**

- Experience with teaching in an ODeL environment
- Evidence of contribution in the international wider academic community and learned societies (academics)

**See last page on HOW TO APPLY**

Applications must be forwarded by email to: [CHS4PA@unisa.ac.za](mailto:CHS4PA@unisa.ac.za)

DEPARTMENT OF CHRISTIAN SPIRITUALITY, CHURCH HISTORY AND MISSIOLOGY

MUCKLENEUK CAMPUS (PRETORIA)

(ACADEMICS)

CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND

(OTHER THAN ACADEMICS)

CANDIDATES FROM OTHER BACKGROUNDS

**Associate Professor (P5): Christian Spirituality OR Church History OR Missiology (x1) (Ref. CHS/SEM/112-2025)**

**Post specific requirements for Associate Professor:**

- A doctoral degree, NQF level 10 in Christian Spirituality OR Church History OR Missiology WITH specialisation in African Spirituality, Feminist, Bosadi or Womanist Spirituality
- (foreign qualifications to be evaluated by SAQA)
- 4 years relevant experience of which 2 must be teaching experience (academics) OR 4 years relevant experience (non-academics)
- Able to discuss teaching reflection and statement (all candidates)
- Successful supervision of postgraduate (master's and/or doctoral) candidate to completion (academics)
- A research reflection and/or portfolio (academic and non-academic)
- 6 research output units\* during the previous 5 years OR 4 research output units\* during the previous 3 years OR rated as a researcher by the NRF in any category (academics)
- 4.5 research output units\* during the previous 5 years OR 2.5 research output units\* during the previous 3 years (non-academics)
- Evidence of the reviewed research (articles, research reports, supervision of post graduate students or any other research activity) (non-academics)
- Involvement in community engagement, with evidence of how this has been transferred into teaching and learning and/or research (academics)
- Demonstrate potential to participate in community engagement and an understanding of community engagement in terms of teaching and learning and engaged research (non-academics)
- Evidence of leading involvement in departmental, school, college and university committees including task teams and voluntary associations (academics)
- Evidence of participation in workplace committees or task teams and voluntary associations (non-academics)
- Evidence of contribution in the national wider academic community and learned societies (academics)
- ✱ **(It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).**

**Recommendation:**

- Experience with teaching in an ODeL environment
- Successful supervision of postgraduate candidate to completion (non-academics)
- Involvement in the international wider academic community and learned societies (academics)
- Evidence of involvement in the national wider academic community and learned societies (non-academics)

**See last page on HOW TO APPLY**

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**DEPARTMENT OF HEALTH STUDIES**  
**MUCKLENEUK CAMPUS (PRETORIA)**

<b>(ACADEMICS)</b>	<b>CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND</b>
<b>(NON-ACADEMICS)</b>	<b>CANDIDATES FROM INDUSTRY</b>

**Senior Lecturer (P6): Public Health (x2) (Ref. CHS/SEM/113-2025)**

**Post specific requirements for Senior Lecturer:**

- A doctoral degree, NQF level 10, in Public Health (foreign qualifications to be evaluated by SAQA)
  - A master's degree in Public Health (structured) or Postgraduate Diploma in Public Health
  - Registered with a professional body (proof of current registration to be attached)
  - 3 years relevant experience, of which 2 must be teaching experience (academics) OR 3 years relevant experience (non-academics)
  - Able to discuss teaching reflection and statement
  - Experience in teaching postgraduate courses or postgraduate project leadership (academics)
  - A research reflection and portfolio (academics and non-academics)
  - 5 research output units\* during the previous 5 years OR 3 research output units\* during the previous 3 years OR rated by NRF as a researcher (academics) (waived if doctoral degree was obtained within the last two years)
  - 3.5 research output units\* during the previous 5 years OR 1.5 research output units\* during the previous 3 years (non-academics) (waived if doctoral degree was obtained within the last two years)
  - Participation in community engagement (academics) and potential to participate in community engagement (non-academics)
  - Evidence of involvement in departmental, school, college, university committees, workplace committees or task teams and voluntary associations
- ✱ **(Accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015) / accredited creative outputs as recognised by the Government Gazette).**

**Recommendations:**

- Experience of teaching in an ODeL environment
- Experience in teaching postgraduate courses or postgraduate research project supervision (non-academics)

**See last page on HOW TO APPLY**

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**DEPARTMENT OF POLITICAL SCIENCE**  
**MUCKLENEUK CAMPUS (PRETORIA)**

<b>(ACADEMICS)</b>	<b>CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND</b>
<b>(OTHER THAN ACADEMICS)</b>	<b>CANDIDATES FROM OTHER BACKGROUNDS</b>

**Professor (P4): Politics, African Politics OR International Relations (x1) (Ref. CHS/SJ/114-2025)**

**Post specific requirements for Professor:**

- A doctoral degree, NQF level 10, in Politics, African Politics OR International Relations (*foreign qualifications to be evaluated by SAQA*)
- A minimum of 5 years relevant experience of which 2 must be teaching experience (academics) OR 5 years relevant experience (non-academics)
- Able to discuss teaching reflection and statement (all candidates)
- At least 2 postgraduate candidates successfully supervised to completion, of which 1 must be a doctoral candidate (academics) OR 1 doctoral candidate supervised to completion (non-academics)
- A research reflection and/or portfolio (academics and non-academics)
- 7 research output units\* during the previous 5 years OR 5 research output units\* during the previous 3 years OR rated as a researcher by the NRF in any category (academics)
- 5.5 research output units\* during the previous 5 years OR 3.5 research output units\* during the previous 3 years (articles must be peer reviewed) (non-academics)
- Active involvement in community engagement, with evidence of how this has been transferred into teaching and learning and/or curriculum transformation and/or research outputs (academics)
- Evidence (academic and other than academic) of the impact of the engagement on the community (academics)
- Demonstrate potential to participate in community engagement and an understanding of community engagement in terms of teaching and learning and engaged research (non-academics)
- Evidence of contribution and leadership in departmental, school, college and university committees including task teams and voluntary associations (academics)
- Evidence of participation in workplace committees or task teams and voluntary associations (non-academics)
- Evidence of contribution in the national wider academic community and learned societies (academics)
- Evidence of involvement in the national wider academic community and learned societies (non-academics)
- Evidence of membership in at least 1 relevant learned society (non-academics)
- \* **(It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).**

**Recommendation:**

- Experience with teaching in an ODeL environment
- Evidence of contribution in the international wider academic community and learned societies (academics)

**See last page on HOW TO APPLY**

Applications must be forwarded by email to: [CHS4PA@unisa.ac.za](mailto:CHS4PA@unisa.ac.za)

**Associate Professor (P5): Politics OR African Politics OR International Relations (x2) (Ref. CHS/SJ/115-2025)**

**Post specific requirements for Associate Professor:**

- A doctoral degree, NQF level 10 in Politics OR African Politics OR International Relations (foreign qualifications to be evaluated by SAQA)
- 4 years relevant experience of which 2 must be teaching experience (academics) OR 4 years relevant experience (non-academics)
- Able to discuss teaching reflection and statement (all candidates)
- Successful supervision of postgraduate (master's and/or doctoral) candidate to completion (academics)
- A research reflection and/or portfolio (academic and non-academic)
- 6 research output units\* during the previous 5 years OR 4 research output units\* during the previous 3 years OR rated as a researcher by the NRF in any category (academics)
- 4.5 research output units\* during the previous 5 years OR 2.5 research output units\* during the previous 3 years (non-academics)
- Evidence of the reviewed research (articles, research reports, supervision of post graduate students or any other research activity) (non-academics)
- Involvement in community engagement, with evidence of how this has been transferred into teaching and learning and/or research (academics)
- Demonstrate potential to participate in community engagement and an understanding of community engagement in terms of teaching and learning and engaged research (non-academics)

- Evidence of leading involvement in departmental, school, college and university committees including task teams and voluntary associations (academics)
- Evidence of participation in workplace committees or task teams and voluntary associations (non-academics)
- Evidence of contribution in the national wider academic community and learned societies (academics)
- ✱ **(It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).**

**Recommendation:**

- Experience with teaching in an ODeL environment
- Successful supervision of postgraduate candidate to completion (non-academics)
- Involvement in the international wider academic community and learned societies (academics)
- Evidence of involvement in the national wider academic community and learned societies (non-academics)

**See last page on HOW TO APPLY**

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**Lecturer (P7): Politics OR African Politics OR International Relations (x1) (Ref. CHS/SJ/116-2025)**

**Post specific requirements for Lecturer:**

- A master's degree, NQF level 9, in Politics OR African Politics OR International Relations (*foreign qualifications to be evaluated by SAQA*)
- Intention to register for a Doctoral degree
- Able to discuss teaching reflection and statement (all candidates)
- 1 year teaching experience (academics) OR 1 year relevant experience (non-academics)
- A research reflection and/or portfolio (academics and non-academics)
- 2 research output units\* during the previous 5 years OR 1 research output unit\* during the previous 3 years OR rated by NRF as a researcher (academics) (*waived if master's degree was obtained within the last two years*)
- 0.5 research output units\* during the previous 5 years (non-academics) (*waived if master's degree was obtained within the last two years*)
- Participation in departmental, school, college, university committees, workplace committees or task teams and voluntary associations
- ✱ **(It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).**

**Recommendation:**

- Experience of teaching in an ODeL environment
- Participation in community engagement

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Applications must be forwarded by email to: [CHS4PA@unisa.ac.za](mailto:CHS4PA@unisa.ac.za)

**DEPARTMENT OF PSYCHOLOGY**  
**MUCKLENEUK CAMPUS (PRETORIA)**

<b>(ACADEMICS)</b>	<b>CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND</b>
<b>(OTHER THAN ACADEMICS)</b>	<b>CANDIDATES FROM OTHER BACKGROUNDS</b>

**Associate Professor (P5): Psychology (x1) (Ref. CHS/SJ/117-2025)**

**Post specific requirements for Associate Professor:**

- A doctoral degree, NQF level 10 in Psychology (foreign qualifications to be evaluated by SAQA)
- Current registration as a Clinical Psychologist with a professional body (HPCSA) (proof of current registration to be attached)
- 4 years relevant experience of which 2 must be teaching experience (academics) OR 4 years relevant experience (non-academics)
- Able to discuss teaching reflection and statement (all candidates)
- Successful supervision of postgraduate (master's and/or doctoral) candidate to completion (academics)
- A research reflection and/or portfolio (academic and non-academic)
- 6 research output units\* during the previous 5 years OR 4 research output units\* during the previous 3 years OR rated as a researcher by the NRF in any category (academics)
- 4.5 research output units\* during the previous 5 years OR 2.5 research output units\* during the previous 3 years (non-academics)
- Evidence of the reviewed research (articles, research reports, supervision of post graduate students or any other research activity) (non-academics)
- Involvement in community engagement, with evidence of how this has been transferred into teaching and learning and/or research (academics)
- Demonstrate potential to participate in community engagement and an understanding of community engagement in terms of teaching and learning and engaged research (non-academics)
- Evidence of leading involvement in departmental, school, college and university committees including task teams and voluntary associations (academics)
- Evidence of participation in workplace committees or task teams and voluntary associations (non-academics)
- Evidence of contribution in the national wider academic community and learned societies (academics)
- ✱ **(It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).**

**Recommendation:**

- Experience with teaching in an ODeL environment
- Successful supervision of postgraduate candidate to completion (non-academics)
- Involvement in the international wider academic community and learned societies (academics)
- Evidence of involvement in the national wider academic community and learned societies (non-academics)

**See last page on HOW TO APPLY**

Applications must be forwarded by email to: [CHS4PA@unisa.ac.za](mailto:CHS4PA@unisa.ac.za)

**Lecturer (P7): Psychology (x1) (Ref. CHS/SJ/118-2025)**

**Post specific requirements for Lecturer:**

- A master's degree, NQF level 9, in Clinical Psychology (foreign qualifications to be evaluated by SAQA)
- Current registration as a Clinical Psychologist with a professional body (HPCSA) (proof of current registration to be attached)
- Intention to register for a Doctoral degree
- Able to discuss teaching reflection and statement (all candidates)
- 1 year teaching experience (academics) OR 1 year relevant experience (non-academics)
- A research reflection and/or portfolio (academics and non-academics)
- 2 research output units\* during the previous 5 years OR 1 research output unit\* during the previous 3 years OR rated by NRF as a researcher (academics) (waived if master's degree was obtained within the last two years)
- 0.5 research output units\* during the previous 5 years (non-academics) (waived if master's degree was obtained within the last two years)
- Participation in departmental, school, college, university committees, workplace committees or task teams and voluntary associations
- ✱ **(It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).**

**Recommendation:**

- Experience of teaching in an ODeL environment
- Participation in community engagement

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Applications must be forwarded by email to: [CHS4PA@unisa.ac.za](mailto:CHS4PA@unisa.ac.za)



**DEPARTMENT OF SOCIAL WORK**  
**MUCKLENEUK CAMPUS (PRETORIA)**

<b>(ACADEMICS)</b>	<b>CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND</b>
<b>(OTHER THAN ACADEMICS)</b>	<b>CANDIDATES FROM OTHER BACKGROUNDS</b>

**Associate Professor (P5) (x2) (Ref. CHS/SJ/119-2025)**

**Post specific requirements for Associate Professor:**

- A doctoral degree, NQF level 10 in Social Work (foreign qualifications to be evaluated by SAQA)
- Current registration as a Social Worker with a professional body (SACSSP) (proof of current registration to be attached)
- 4 years relevant experience of which 2 must be teaching experience (academics) OR 4 years relevant experience (non-academics)
- Able to discuss teaching reflection and statement (all candidates)
- Successful supervision of postgraduate (master's and/or doctoral) candidate to completion (academics)
- A research reflection and/or portfolio (academic and non-academic)
- 6 research output units\* during the previous 5 years OR 4 research output units\* during the previous 3 years OR rated as a researcher by the NRF in any category (academics)
- 4.5 research output units\* during the previous 5 years OR 2.5 research output units\* during the previous 3 years (non-academics)
- Evidence of the reviewed research (articles, research reports, supervision of post graduate students or any other research activity) (non-academics)
- Involvement in community engagement, with evidence of how this has been transferred into teaching and learning and/or research (academics)
- Demonstrate potential to participate in community engagement and an understanding of community engagement in terms of teaching and learning and engaged research (non-academics)
- Evidence of leading involvement in departmental, school, college and university committees including task teams and voluntary associations (academics)
- Evidence of participation in workplace committees or task teams and voluntary associations (non-academics)
- Evidence of contribution in the national wider academic community and learned societies (academics)
- ✱ **(It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).**

**Recommendation:**

- Experience with teaching in an ODeL environment
- Successful supervision of postgraduate candidate to completion (non-academics)
- Involvement in the international wider academic community and learned societies (academics)
- Evidence of involvement in the national wider academic community and learned societies (non-academics)

**See last page on HOW TO APPLY**

Applications must be forwarded by email to: [CHS4PA@unisa.ac.za](mailto:CHS4PA@unisa.ac.za)

**Senior Lecturer (P6) (x1) (Ref. CHS/SJ/120-2025)**

**Post specific requirements for Senior Lecturer:**

- A doctoral degree, NQF level 10, in Social Work (foreign qualifications to be evaluated by SAQA)
- Current registration as a Social Worker with a professional body (SACSSP) (proof of current registration to be attached)
- 3 years relevant experience, of which 2 must be teaching experience (academics) OR 3 years relevant experience (non-academics)
- Able to discuss teaching reflection and statement
- Experience in teaching postgraduate courses or postgraduate project leadership (academics)
- A research reflection and portfolio (academics and non-academics)
- 5 research output units\* during the previous 5 years OR 3 research output units\* during the previous 3 years OR rated by NRF as a researcher (academics) (waived if doctoral degree was obtained within the last two years)
- 3.5 research output units\* during the previous 5 years OR 1.5 research output units\* during the previous 3 years (non-academics) (waived if doctoral degree was obtained within the last two years)
- Participation in community engagement (academics) and potential to participate in community engagement (non-academics)

- Evidence of involvement in departmental, school, college, university committees, workplace committees or task teams and voluntary associations
- ✱ **(Accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015) / accredited creative outputs as recognised by the Government Gazette).**

**Recommendations:**

- Experience of teaching in an ODeL environment
- Experience in teaching postgraduate courses or postgraduate research project supervision (non-academics)

**See last page on HOW TO APPLY**

Applications must be forwarded by email to: [CHS4PA@unisa.ac.za](mailto:CHS4PA@unisa.ac.za)

**Junior Lecturer (P8) (x1) (Ref. CHS/SJ/121-2025)**

**Post specific requirements for Junior Lecturer:**

- A Bachelor of Social Work degree, NQF level 8 (*foreign qualifications to be evaluated by SAQA*)
- Current registration as a Social Worker with a professional body (SACSSP) (proof of current registration to be attached)
- Intention to register for a master's degree (draft proposal or application)
- Able to discuss teaching reflection and statement (all candidates)

**Recommendation:**

- Experience of teaching in an ODeL environment

**See last page on HOW TO APPLY**

Applications must be forwarded by email to: [CHS4PA@unisa.ac.za](mailto:CHS4PA@unisa.ac.za)

**DEPARTMENT OF SOCIOLOGY**  
**MUCKLENEUK CAMPUS (PRETORIA)**

<b>(ACADEMICS)</b>	<b>CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND</b>
<b>(OTHER THAN ACADEMICS)</b>	<b>CANDIDATES FROM OTHER BACKGROUNDS</b>

**Associate Professor (P5) (x1) (Ref. CHS/SJ/122-2025)**

**Post specific requirements for Associate Professor:**

- A doctoral degree, NQF level 10 in Sociology (foreign qualifications to be evaluated by SAQA)
- 4 years relevant experience of which 2 must be teaching experience (academics) OR 4 years relevant experience (non-academics)
- Able to discuss teaching reflection and statement
- Successful supervision of postgraduate (master's and/or doctoral) candidate to completion (academics)
- A research reflection and/or portfolio (academic and non-academic)
- 6 research output units\* during the previous 5 years OR 4 research output units\* during the previous 3 years OR rated as a researcher by the NRF in any category (academics)
- 4.5 research output units\* during the previous 5 years OR 2.5 research output units\* during the previous 3 years (non-academics)
- Evidence of the reviewed research (articles, research reports, supervision of post graduate students or any other research activity) (non-academics)
- Involvement in community engagement, with evidence of how this has been transferred into teaching and learning and/or research (academics)
- Demonstrate potential to participate in community engagement and an understanding of community engagement in terms of teaching and learning and engaged research (non-academics)
- Evidence of leading involvement in departmental, school, college and university committees including task teams and voluntary associations (academics)
- Evidence of participation in workplace committees or task teams and voluntary associations (non-academics)
- Evidence of contribution in the national wider academic community and learned societies (academics)
- ✱ **(It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).**

**Recommendation:**

- Experience with teaching in an ODeL environment
- Successful supervision of postgraduate candidate to completion (non-academics)
- Involvement in the international wider academic community and learned societies (academics)
- Evidence of involvement in the national wider academic community and learned societies (non-academics)
- Having specialisations in medical sociology, teaching sociological theory at honour's level, any research experience or interest in the CNAs, as well as evidence of engaged scholarship projects and grants, will be added advantages.

**See last page on HOW TO APPLY**

Applications must be forwarded by email to: [CHS4PA@unisa.ac.za](mailto:CHS4PA@unisa.ac.za)

**Salary** : Remuneration is commensurate with the seniority of the position  
**Assumption of duty** : As soon as possible  
**Enquiries** : (012 429 8889) Ms S Janssen (HR Advisor: College of Human Sciences)  
 (012 429 4891) Ms SE Mokomane (HR Practitioner: College of Human Sciences)  
**Closing Date** : 09 May 2025

**ACTIVITY:**



**APPLICATION FORM FOR A PERMANENT ACADEMIC POST**

The completed prescribed

must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;

- identity document (*including passport, work permit, permanent residence permit or proof of nationalisation if applicable*) (certified copies within the previous six months)
- all educational qualifications (certified copies within the previous six months)
- academic transcripts/records (certified copies within the previous six months)
- proof of SAQA verification for foreign qualifications (*if applicable*) (certified copies within the previous six months)
- current registration with the regulatory body (HPCSA and SANC) (attach proof) if applying for positions in Health Studies
- current registration with the HPCSA as Clinical/Counselling/Research Psychologist (attach proof) if applying for positions in Psychology
- current registration as a Social Worker with a professional body (SACSSP) (attach proof) if applying for positions in Social Work
- **for ACADEMIC POSITIONS** a teaching statement (refer to page 1 of advertisement)

- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
- The contact details of three contactable references must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant.
- Late, incomplete and incorrect applications will not be considered.
- Unisa is not obliged to fill an advertised position
- *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation*



- **We welcome applications from Persons with Disabilities**

**ACTIVITY:**



- Applications must be forwarded by email to email address listed on each position.
- If you apply for more than one position, each application must be in a separate email.



- **Late, incomplete and incorrect applications will not be considered.**

**Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after closing date of this advertisement, please accept that your application was not successful.**