

# **UNIVERSITY OF SOUTH AFRICA**

UNISA is a publicly funded institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning (ODeL) tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF ECONOMIC AND MANAGEMENT SCIENCES.** 

To be considered for a position, an applicant must meet all the generic requirements, <u>plus</u> the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.



## INSTITUTE FOR CORPORATE CITIZENSHIP

## ASSOCIATE PROFESSOR (P5)

## (Environment, Social and Governance or related discipline)

## **MUCKLENEUK (PRETORIA)**

Applicants are required to indicate in detail on the prescribed application form and/or Curriculum Vitae the extent to which their qualifications and experience meet the requirements of the post as set out below.

### The purpose of the job is to:

- Initiate, stimulate, and participate in research projects within the broad Environment, Social and Governance (ESG) fields
- Deliver accredited research outputs
- Supervise Masters and Doctoral students
- Be involved in community engagement and academic citizenship initiatives; and
- Contribute to achieving the strategic and operational objectives of Unisa, CEMS, and the Institute for Corporate Citizenship through the above-mentioned endeavours.

### Associate Professor (x1) (Ref: CEMS/MME/ICC/AP2/03-2025)

### Post specific requirements

- An appropriate Doctoral degree at NQF level 10 (research-based Doctoral degree or equivalent in Environment, Social and Governance or related discipline)
- Proven track record of conducting research, including published papers in accredited journals
- At least 4 (four) years of relevant research/work experience with a strong focus in Environment, Social and Governance fields.
- Must have produced 4 output points in 3 years OR 6 output points in 5 years as recognised in the DHET Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015) and/or the Policy on the Evaluation of Creative Outputs and Innovations Produced by South African Public Higher Education Institutions, 2017 (Government Gazette 40819 of 28 April 2017)
- Successful supervision of postgraduate (M&D) candidates to completion (academic applicants)
- Successful supervision of postgraduate (M&D) candidates to completion will be an advantage (non-academic applicants)
- Demonstrable expertise in the fields of sustainability and corporate citizenship
- Demonstrate potential to participate in engaged scholarship (non-academic applicants)
- Involvement in engaged scholarship, with evidence of how this has been transferred into teaching and learning and/or research (academic applicants)
- Evidence of participation in workplace committees or task teams and voluntary associations (non-academic applicants)
- Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations (academic applicants)
- Experience in securing funding and managing research projects.

#### Knowledge, skills, and competencies:

- Proven academic track record
- Ability to conduct data collection using various methods
- Knowledge of higher education institutions and their operations
- Excellent oral and written communication, interpersonal, and collaborative skills
- Advanced research project management skills, including financial planning, organizing, coordination, and control
- Ability to deal with differences of opinion and contradictions
- Analytical thinking that could be applied in identifying research problems in the discipline
- Ability to solve problems
- Ability to think in abstract terms and to think logically
- Ability to conceptualize at a high level of abstraction.

#### **Recommendations:**

- Experience with research in a CODeL environment
- NRF rating or willingness to apply for rating
- Experience with reflexive/ODL research
- Evidence of research grants obtained or applied for
- Foster interdisciplinary research through partnerships with other departments, research institutes, etc.
- Participation in departmental, school, college, and University committees including workplace committees or task teams and voluntary associations
- Establish a focused agenda that addresses critical issues relating to the environment, social and governance issues, and corporate citizenship, including short and long-term goals, identifying key areas for innovation in the field.

#### Duties

### **Research duties:**

- Conduct independent academic research falling broadly into the field of corporate citizenship
- Design research proposals
- Promote a high-quality and ethical research environment
- Contribute towards effective research networks
- Keep abreast of national and international trends in their discipline/field of expertise
- Produce accredited research outputs as prescribed by the Research and Innovation Policy of Unisa
- Participate or serve as leader of a project team (as and when required) to conduct research (including the effective management of all available/allocated resources where applicable).

#### Engagement Scholarship and Academic Citizenship duties:

- Participate in and assist with the arrangement and organisation of conferences, research colloquia, workshops, and seminars to enhance research and discipline knowledge
- Present papers at local and international conferences
- Participate in ventures to obtain partnerships with other tertiary institutions, community organizations, and other relevant organizations/groups
- Participate in community development and capacity building where the skills and knowledge of individuals are developed to address the specific needs of communities, resulting in capacity building
- Actively pursue involvement in professional, national, and international associations/boards that are related to his/her discipline and expertise
- Actively contribute towards decision-making in the department, college, and the university
- Lead/chair/coordinate research/departmental committees, task and administrative teams as and when required.

## The candidate must prepare a <u>research statement</u> of not more than 2000 words. Where applicable, the statement must deal with:

- The candidate's involvement in and approach to academic research, his/her research goals as well as a detailed description of his/her research profile.
- The candidate's involvement in developing new research methodologies and analytical methods.
- The candidate's involvement in/approach to successful supervision of postgraduate students.

Salary	:	Remuneration is commensurate with the seniority of the position
Assumption of duty	:	As soon as possible
Enquiries	:	Ms ME Maluleka (Tel. 012 429 4820)
Closing Date	:	21 March 2025

#### Your application form:

You can find the application form on this link: Permanent Academic Application form 2025.doc

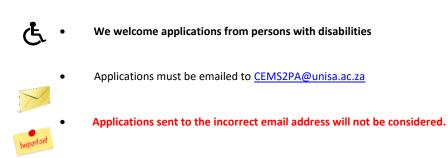
Your application form must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;

 identity document (including passport, work permit, permanent residence permit or proof of naturalization if applicable) (certified copies within the previous six months);

- all educational qualifications (<u>certified copies within the previous six months</u>);
- academic transcripts/records (certified copies within the previous six months);
- proof of SAQA verification for <u>foreign qualifications</u> (*if applicable*) (certified copies within the previous six months)
- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
- The contact details of <u>three contactable references</u> must be provided, one of which must be from your present employer <u>excluding</u> your current line manager if you are an internal Unisa applicant
- Unisa is not obliged to fill an advertised position

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• Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation



Late, incomplete and incorrect applications will not be considered.

<u>Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after the closing date of this advertisement, please accept that your application was not successful.</u>