



# UNIVERSITY OF SOUTH AFRICA

UNISA is a publicly funded institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning (ODEL) tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF ECONOMIC AND MANAGEMENT SCIENCES**.

To be considered for a position applicant must meet all the generic requirements plus the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.

## ACTIVITY:



### TEACHING STATEMENT:

**All applicants must attach a teaching statement (max 2 000 words) to their application**

#### **Teaching and Learning**

Unisa is a comprehensive ODeL institution and the teaching and learning must be evaluated in this context. Central to teaching and learning is a student-centred approach and this must also be considered.

It is acknowledged that the assessment of teaching is a difficult task since it is often difficult to quantify. All candidates that apply for the position should submit their **teaching statement**, which should address the following aspects where applicable.

- Involvement in or approach to ODeL
- Approach to fostering a learner-centred approach and ODeL pedagogy
- Involvement in developing study material
- The extent to which the candidate has used a virtual learning platform (VLE e.g. myUnisa)
- Pass, success and throughput rates in the modules the candidate has taught and methods to improve these rates
- Peer and student evaluations
- Approach to learner support

#### **Research & Innovation**

- Applicants must submit a three-year research plan



The following positions exist in the College of Economic and Management Sciences

**SCHOOL OF ECONOMIC AND FINANCIAL SCIENCES**

**DEPARTMENT OF DECISION SCIENCES**

**MUCKLENEUK (PRETORIA)**

**Associate Professor (P5) x2 (Ref:CEMS/MME/DS/AP/03-2025)**

**Post-specific requirements for Associate Professor:**

- An appropriate Doctoral degree at NQF level 10 in Decision Sciences or cognate fields
- At least 4 (four) years of relevant teaching/research/work experience with a strong focus in fields of Mathematical Sciences such as Mathematical or Statistical Modelling, Data Science and Quantitative Finance
- Successful supervision of postgraduate (M&D) candidate to completion (academic applicants)
- Successful supervision of postgraduate (M&D) candidate to completion will be an advantage (non-academic applicants)
- Must have produced 4 output points in 3 years OR 6 output points in 5 years as recognised in the DHET Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015) and/or the Policy on the Evaluation of Creative Outputs and Innovations Produced by South African Public Higher Education Institutions, 2017 (Government Gazette 40819 of 28 April 2017)
- Demonstrate potential to participate in engaged scholarship (non-academic applicants)
- Involvement in engaged scholarship, with evidence of how this has been transferred into teaching and learning and/or research (academic applicants)
- Evidence of participation in workplace committees or task teams and voluntary associations (non-academic applicants)
- Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations (academic applicants).

**Recommendations for Associate Professor:**

- Research project leadership and fund sourcing
- Teaching experience in a CODEL environment
- Evidence of mentorship of junior staff members
- Membership of professional associations/bodies
- Completed moderator and assessor training programmes
- Any evidence of student or peer evaluation from previous institution(s)
- NRF-rating or intention to apply for rating
- Knowledge of the theory and practice of ODL and technology-enhanced learning
- Knowledge of other South African languages and the ability to provide tuition in those language(s).

**Lecturer (P7) x2 (Ref:CEMS/MME/DS/LEC/03-2025)**

**Post-specific requirements for Lecturer**

- An appropriate Master's degree at NQF level 9 in Decision Sciences or cognate field
- At least 1 (one) year of relevant teaching/research/work experience with a strong focus in fields of Mathematical Sciences such as Mathematical or Statistical Modelling, Data Science and Quantitative Finance.

**Recommendations:**

- Registration for a Doctoral degree will be an added advantage
- Teaching experience in a CODEL environment
- Membership of professional associations/bodies
- Completed moderator and assessor training programmes
- Excellent communication, networking, and interpersonal skills
- Knowledge of the theory and practice of ODL and technology-enhanced learning
- Knowledge of other South African languages and the ability to provide tuition in those language(s).

**Junior Lecturer (P8) x3 (Ref:CEMS/MME/DS/JL/03-2025)**

**Post-specific requirements for Junior Lecturer**

- An appropriate Honours degree at NQF level 8 in Decision Sciences or Mathematical Sciences such as Mathematical or Statistical Modelling, Data Science and Quantitative Finance.

**Recommendations:**

- Registration for a Master's degree will be an added advantage

- Teaching/Tutoring experience in a CODEL environment
- Completed moderator and assessor training programmes
- Excellent communication, networking, and interpersonal skills
- Knowledge of the theory and practice of ODL and technology-enhanced learning
- Knowledge of other South African languages and the ability to provide tuition in those language(s).

**SCHOOL OF ECONOMIC AND FINANCIAL SCIENCES**

**DEPARTMENT OF ECONOMICS**

**MUCKLENEUK (PRETORIA)**

**Professor (P4) x1 (Ref:CEMS/MME/ECON/P/03-2025)**

**Post-specific requirements for Professor:**

- An appropriate Doctoral degree at NQF level 10 in Economics or a cognate field
- At least 5 (five) years of relevant teaching/research/work experience with a strong focus in the fields of specialisation in Applied Microeconomics, Applied Macroeconomics and Econometrics
- Must have supervised at least two postgraduate students to completion, one of which must be a Doctorate
- Must have produced five (5) output points in 3 years OR seven (7) output points in 5 years as recognised in the DHET Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015) and/or the Policy on the Evaluation of Creative Outputs and Innovations Produced by South African Public Higher Education Institutions, 2017 (Government Gazette 40819 of 28 April 2017)
- Demonstrate potential to participate in engaged scholarship (non-academic applicants)
- Active involvement in engaged scholarship, with evidence of how this has been transferred into Teaching and Learning/curriculum transformation/Research Outputs (academic applicants)
- Evidence of participation in workplace committees or task teams and voluntary associations (non-academic applicants)
- Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations (academic applicants).

**Recommendations:**

- Research project leadership and fund sourcing
- Teaching experience in a CODEL environment
- Evidence of mentorship of junior staff members
- Membership of professional associations/bodies
- Completed moderator and assessor training programmes
- Any evidence of student or peer evaluation from previous institution(s)
- NRF-rating or intention to apply for rating
- Knowledge of the theory and practice of ODL and technology-enhanced learning
- Knowledge of other South African languages and the ability to provide tuition in those language(s).

**Associate Professor (P5) x2 (Ref:CEMS/MME/ECON/AP/03-2025)**

**Post-specific requirements for Associate Professor:**

- An appropriate Doctoral degree at NQF level 10 in Economics or a cognate field
- At least four 4 (four) years of relevant teaching/research/work experience with a strong focus in the fields of specialisation in Microeconomics, Macroeconomics and Econometrics
- Successful supervision of postgraduate (M&D) candidate to completion (academic applicants)
- Successful supervision of postgraduate (M&D) candidate to completion will be an advantage (non-academic applicants)
- Must have produced four (4) research output points in 3 years OR six (6) research output points in 5 years as recognised in the DHET Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015) and/or the Policy on the Evaluation of Creative Outputs and Innovations Produced by South African Public Higher Education Institutions, 2017 (Government Gazette 40819 of 28 April 2017)
- Demonstrate potential to participate in engaged scholarship (non-academic applicants)
- Involvement in engaged scholarship, with evidence of how this has been transferred into teaching and learning and/or research (academic applicants)
- Evidence of participation in workplace committees or task teams and voluntary associations (non-academic applicants)
- Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations (academic applicants).

**Recommendations for Associate Professor:**

- Research project leadership and fund sourcing
- Teaching experience in a CODEL environment
- Evidence of mentorship of junior staff members
- Membership of professional associations/bodies
- Completed moderator and assessor training programmes
- Any evidence of student or peer evaluation from previous institution(s)
- NRF-rating or intention to apply for rating
- Knowledge of the theory and practice of ODL and technology-enhanced learning
- Knowledge of other South African languages and the ability to provide tuition in those language(s).

**Senior Lecturer (P6) x2 (Ref:CEMS/ECON/MME/SL/03-2025)****Post-specific requirements for Senior Lecturer**

- An appropriate Doctoral degree at NQF level 10 in Economics or a cognate field
- At least three (3) years of relevant experience in teaching/research/work with a strong focus in the fields of Game Theory or Health Economics
- Must have produced 5 output points in 5 years OR 3 output points in 3 years as recognised in the DHET Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015) and/or the Policy on the Evaluation of Creative Outputs and Innovations Produced by South African Public Higher Education Institutions, 2017 (Government Gazette 40819 of 28 April 2017)
- Demonstrate potential to participate in community engagement (non-academic applicants)
- Participation involvement in community engagement, with evidence of how such participation will be or has been, transferred into teaching and learning and/or research (academic applicants)
- Evidence of participation in workplace committees or task teams and voluntary associations (non-academic applicants)
- Evidence of involvement in Departmental, School, College and University committees or task teams and voluntary (academic applicants).

**Recommendations:**

- Teaching experience in a CODEL environment
- Excellent communication and interpersonal skills
- Evidence of mentorship of junior staff members
- Membership of professional associations/bodies
- Completed moderator and assessor training programmes
- Any evidence of student or peer evaluation from previous institution(s)
- NRF-rating or intention to apply for rating
- Experience in teaching postgraduate courses or postgraduate project leadership
- Knowledge of the theory and practice of ODL and technology-enhanced learning
- Knowledge of other South African languages and the ability to provide tuition in those language(s).

**SCHOOL OF ECONOMIC AND FINANCIAL SCIENCES****DEPARTMENT OF FINANCE, RISK MANAGEMENT AND BANKING****MUCKLENEUK (PRETORIA)****Professor (P4) x2 (Ref:CEMS/MME/FRMB/P/03-2025)****Post-specific requirements for Professor:**

- An appropriate Doctoral degree at NQF level 10 in Finance, Risk Management and Banking or a cognate field
- At least 5 (five) years of relevant teaching/research/work experience with a strong focus in the fields of specialisation in Finance, Risk Management and Banking
- Must have supervised at least two postgraduate students to completion, one of which must be a Doctorate
- Must have produced five (5) output points in 3 years OR seven (7) output points in 5 years as recognised in the DHET Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015) and/or the Policy on the Evaluation of Creative Outputs and Innovations Produced by South African Public Higher Education Institutions, 2017 (Government Gazette 40819 of 28 April 2017)
- Demonstrate potential to participate in engaged scholarship (non-academic applicants)
- Active involvement in engaged scholarship, with evidence of how this has been transferred into Teaching and Learning/curriculum transformation/Research Outputs (academic applicants)
- Evidence of participation in workplace committees or task teams and voluntary associations (non-academic applicants)
- Evidence of contribution and leadership in Departmental, School, College and University committees including task

teams and voluntary associations (academic applicants).

**Recommendations:**

- Research project leadership and fund sourcing
- Teaching experience in a CODEL environment
- Evidence of mentorship of junior staff members
- Membership of professional associations/bodies
- Completed moderator and assessor training programmes
- Any evidence of student or peer evaluation from previous institution(s)
- NRF-rating or intention to apply for rating
- Knowledge of the theory and practice of ODL and technology-enhanced learning
- Knowledge of other South African languages and the ability to provide tuition in those language(s).

**Associate Professor (P5) x1 (Ref:CEMS/MME/FRMB/AP/03-2025)**

**Post-specific requirements for Associate Professor:**

- An appropriate Doctoral degree at NQF level 10 in Finance, Risk Management and Banking or a cognate field
- At least four 4 (four) years of relevant teaching/research/work experience with a strong focus in the fields of specialisation in Finance, Risk Management and Banking or a cognate field
- Successful supervision of postgraduate (M&D) candidate to completion (academic applicants)
- Successful supervision of postgraduate (M&D) candidate to completion will be an advantage (non-academic applicants)
- Must have produced four (4) research output points in 3 years OR six (6) research output points in 5 years as recognised in the DHET Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015) and/or the Policy on the Evaluation of Creative Outputs and Innovations Produced by South African Public Higher Education Institutions, 2017 (Government Gazette 40819 of 28 April 2017)
- Demonstrate potential to participate in engaged scholarship (non-academic applicants)
- Involvement in engaged scholarship, with evidence of how this has been transferred into teaching and learning and/or research (academic applicants)
- Evidence of participation in workplace committees or task teams and voluntary associations (non-academic applicants)
- Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations (academic applicants).

**Recommendations for Associate Professor:**

- Research project leadership and fund sourcing
- Teaching experience in a CODEL environment
- Evidence of mentorship of junior staff members
- Membership of professional associations/bodies
- Completed moderator and assessor training programmes
- Any evidence of student or peer evaluation from previous institution(s)
- NRF-rating or intention to apply for rating
- Knowledge of the theory and practice of ODL and technology-enhanced learning
- Knowledge of other South African languages and the ability to provide tuition in those language(s).

**Senior Lecturer/Lecturer (P6/P7) x3 (Ref:CEMS/FRMB/MME/SL-L/03-2025)**

**Post-specific requirements for Senior Lecturer**

- An appropriate Doctoral degree at NQF level 10 in Finance, Risk Management and Banking or a cognate field
- At least three 3 (three) years of relevant experience in teaching/research/work with a strong focus in the fields of Finance, Risk Management and Banking
- Must have produced 5 output points in 5 years OR 3 output points in 3 years as recognised in the DHET Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015) and/or the Policy on the Evaluation of Creative Outputs and Innovations Produced by South African Public Higher Education Institutions, 2017 (Government Gazette 40819 of 28 April 2017)
- Demonstrate potential to participate in engaged scholarship (non-academic applicants)
- Participation involvement in engaged scholarship, with evidence of how such participation will be or has been, transferred into teaching and learning and/or research (academic applicants)
- Evidence of participation in workplace committees or task teams and voluntary associations (non-academic applicants)
- Evidence of involvement in Departmental, School, College and University committees or task teams and voluntary (academic applicants).

**Recommendations:**

- Teaching experience in a CODEL environment
- Excellent communication and interpersonal skills
- Evidence of mentorship of junior staff members
- Membership of professional associations/bodies

- Completed moderator and assessor training programmes
- Any evidence of student or peer evaluation from previous institution(s)
- NRF-rating or intention to apply for rating
- Experience in teaching postgraduate courses or postgraduate project leadership
- Knowledge of the theory and practice of ODL and technology-enhanced learning
- Knowledge of other South African languages and the ability to provide tuition in those language(s)

#### **Post-specific requirements for Lecturer**

- An appropriate Master's degree at NQF level 9 in Finance, Risk Management and Banking or a cognate field
- At least 1 (one) year of relevant teaching/research/work experience with a strong focus in fields of Finance, Risk Management and Banking or a cognate field

#### **Recommendations:**

- Registration for a Doctoral degree will be an added advantage.
- Teaching experience in a CODEL environment
- Membership of professional associations/bodies
- Completed moderator and assessor training programmes.
- Excellent communication, networking, and interpersonal skills
- Knowledge of the theory and practice of ODL and technology-enhanced learning
- Knowledge of other South African languages and the ability to provide tuition in those language(s).

**SCHOOL OF MANAGEMENT SCIENCES**  
**DEPARTMENT OF MARKETING AND RETAIL MANAGEMENT**  
**MUCKLENEUK (PRETORIA)**

#### **Professor (P4) (Ref: CEMS/MME/MRM/P/03-2025) (Re-advert)**

#### **Post-specific requirements for Professor:**

- A Doctoral degree at NQF level 10 in Marketing Management/Marketing Communication/General Management or cognate field.
- At least 5 (five) years of teaching experience/work experience with a strong focus in the fields of specialisation in Marketing and Retail Management or cognate field.
- Must have supervised at least two postgraduate students to completion, one of which must be a Doctorate
- Must have produced 5 output points in 3 years OR 7 output points in 5 years as recognised in the DHET Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015) and/or the Policy on the Evaluation of Creative Outputs and Innovations Produced by South African Public Higher Education Institutions, 2017 (Government Gazette 40819 of 28 April 2017).
- Demonstrate potential to participate in community engagement (non-academic applicants)
- Active involvement in engaged scholarship, with evidence of how this has been transferred into Teaching and Learning/curriculum transformation/Research Outputs (academic applicants)
- Evidence of participation in workplace committees or task teams and voluntary associations (non-academic applicants).
- Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations (academic applicants).

#### **Recommendations**

- Research project leadership and fund sourcing
- Teaching experience in a CODEL environment
- Evidence of mentorship of junior staff members
- Membership of professional associations/bodies
- Completed moderator and assessor training programmes
- Any evidence of student or peer evaluation from previous institution(s)
- NRF-rating or intention to apply for rating
- Knowledge of the theory and practice of ODL and technology-enhanced learning
- Knowledge of other South African languages and the ability to provide tuition in those language(s).

**SCHOOL OF MANAGEMENT SCIENCES**  
**DEPARTMENT OF BUSINESS MANAGEMENT**  
**MUCKLENEUK (PRETORIA)**

**Senior Lecturer/Lecturer (x2) (Ref: CEMS/BM/MME/SL-L/03-2025) (Re-advert)**

**Post-specific requirements for Senior Lecturer**

- An appropriate Doctoral degree at NQF level 10 in Explosives or related qualification.
- At least 3 (three) years of relevant experience in teaching/research/work with a strong focus on Explosives/ Explosives Engineering/Explosives Technology or cognate field.
- Must have produced 5 output points in 5 years OR 3 output points in 3 years as recognised in the DHET Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015) and/or the Policy on the Evaluation of Creative Outputs and Innovations Produced by South African Public Higher Education Institutions, 2017 (Government Gazette 40819 of 28 April 2017)
- Demonstrate potential to participate in engaged scholarship (non-academic applicants)
- Participation involvement in community engagement, with evidence of how such participation will be or has been, transferred into teaching and learning and/or research (academic applicants)
- Evidence of participation in workplace committees or task teams and voluntary associations (non-academic applicants)
- Evidence of involvement in Departmental, School, College and University committees or task teams and voluntary (academic applicants)

**Recommendations:**

- Teaching experience in a CODeL environment
- Excellent communication and interpersonal skills
- Evidence of mentorship of junior staff members
- Membership of professional associations/bodies
- Completed moderator and assessor training programmes
- Any evidence//e of student or peer evaluation from previous institution(s)
- NRF-rating or intention to apply for rating
- Experience in teaching postgraduate courses or postgraduate project leadership
- Knowledge of the theory and practice of ODL and technology-enhanced learning
- Knowledge of other South African languages and the ability to provide tuition in those language(s).

**Post-specific requirements for Lecturer**

- An appropriate Master's degree at NQF level 9 in Explosives or related qualification.
- At least one (1) year of relevant experience of teaching/research/work/ with a strong focus on Explosives/ Explosives Engineering/Explosives Technology or cognate field.

**Recommendations:**

- Registration for a Doctoral degree will be an added advantage.
- Teaching experience in a CODeL environment
- Membership of professional associations/bodies
- Completed moderator and assessor training programmes.
- Excellent communication, networking, and interpersonal skills
- Knowledge of the theory and practice of ODL and technology-enhanced learning
- Knowledge of two South African indigenous languages and the ability to provide tuition in those language(s)

**SCHOOL PUBLIC AND OPERATIONS MANAGEMENT**  
**DEPARTMENT OF PUBLIC ADMINISTRATION AND MANAGEMENT**  
**MUCKLENEUK (PRETORIA)**

**Professor (x1) (Ref: CEMS/MME/PAM/P/03-2025) (Re-advert)**

**Post-specific requirements for Professor:**

- An appropriate Doctoral degree at NQF level 10 in Public Administration and Management or cognate field.
- At least 5 (five) years of relevant teaching/research/work experience with a strong focus in the fields of specialisation in Public Financial Management
- Must have supervised at least two postgraduate students to completion, one of which must be a Doctorate  
Must have produced 5 output points in 3 years OR 7 output points in 5 years as recognised in the DHET Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015) and/or the Policy on the Evaluation of Creative Outputs and Innovations Produced by South African Public Higher Education Institutions, 2017 (Government Gazette 40819 of 28 April 2017)
- Demonstrate potential to participate in engaged scholarship (non-academic applicants)
- Active involvement in engaged scholarship, with evidence of how this has been transferred into Teaching and Learning/ curriculum transformation/Research Outputs (academic applicants)
- Evidence of participation in workplace committees or task teams and voluntary associations (non-academic applicants)
- Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations (academic applicants)

**Recommendations for Professor:**

- Research project leadership and fund sourcing
- Teaching experience in a CODEL environment
- Evidence of mentorship of junior staff members
- Membership of professional associations/bodies
- Completed moderator and assessor training programmes
- Any evidence of student or peer evaluation from previous institution(s)
- NRF-rating or intention to apply for rating
- Knowledge of the theory and practice of ODL and technology-enhanced learning
- Knowledge of other South African languages and the ability to provide tuition in those language(s).

**SCHOOL PUBLIC AND OPERATIONS MANAGEMENT**  
**DEPARTMENT OF APPLIED MANAGEMENT**  
**MUCKLENEUK (PRETORIA)**

**Professor (x1) (Ref: CEMS/MME/AM/P/03-2025) (Re-advert)**

**Post-specific requirements for Professor:**

- An appropriate Doctoral degree at NQF level 10 in Applied Management (Entrepreneurship, Supply Chain Management, Transport Economics and Logistics, and/or Tourism Management)
- At least 5 (five) years of relevant teaching/research/work experience with a strong focus in the fields indicated below:
  - Entrepreneurship
  - Supply Chain Management
  - Transport Economics and Logistics
  - Tourism Management
- Must have supervised at least two postgraduate students to completion, one of which must be a Doctorate.
- Must have produced 5 research output points in 3 years OR 7 research output points in 5 years as recognised in the DHET Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015) and/or the Policy on the Evaluation of Creative Outputs and Innovations Produced by South African Public Higher Education Institutions, 2017 (Government Gazette 40819 of 28 April 2017)
- Demonstrate potential to participate in engaged scholarship (non-academic applicants)
- Active involvement in engaged scholarship, with evidence of how this has been transferred into Teaching and



- Learning/ curriculum transformation/Research Outputs (academic applicants)
- Evidence of participation in workplace committees or task teams and voluntary associations (non-academic applicants)
- Evidence of contribution and leadership in Departmental, School, College and University committees including task teams and voluntary associations (academic applicants)

#### Recommendations for Professor:

- Research project leadership and fund sourcing
- Teaching experience in a CODEL environment
- Evidence of mentorship of junior staff members
- Membership of professional associations/bodies
- Completed moderator and assessor training programmes
- Any evidence of student or peer evaluation from previous institution(s)
- NRF-rating or intention to apply for rating
- Knowledge of the theory and practice of ODL and technology-enhanced learning
- Knowledge of other South African languages and the ability to provide tuition in those language(s).

<b>Salary</b>	:	Remuneration is commensurate with the seniority of the position
<b>Assumption of duty</b>	:	As soon as possible
<b>Enquiries</b>	:	<b>Ms ME Maluleka (Tel. 012 429 4820)</b>
<b>Closing Date</b>	:	<b>21 March 2025</b>

#### Your application form:

You can find the application form on this link: [Permanent Academic Application form 2025.doc](#)

#### Your application form must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;

- identity document (*including passport, work permit, permanent residence permit or proof of naturalization if applicable*) (certified copies within the previous six months);
- all educational qualifications (certified copies within the previous six months);
- academic transcripts/records (certified copies within the previous six months);
- proof of SAQA verification for foreign qualifications (if applicable) (certified copies within the previous six months)
- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
- The contact details of three contactable references must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant
- Unisa is not obliged to fill an advertised position
- *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation*



- **We welcome applications from persons with disabilities**

ACTIVITY:



- Applications must be emailed to [CEMS2PA@unisa.ac.za](mailto:CEMS2PA@unisa.ac.za)



- **Applications sent to the incorrect email address will not be considered.**
- **Late, incomplete and incorrect applications will not be considered.**

**Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after the closing date of this advertisement, please accept that your application was not successful.**