



The University of South Africa, in collaboration with the Department of Higher Education and Training (DHET) seeks to appoint academics as part of the New Generation of Academics' Programme (nGAP) in the

COLLEGE OF AGRICULTURE AND ENVIRONMENTAL SCIENCES

on a permanent full-time basis with a contractual obligation to participate successfully in the Staffing South Africa's Universities' Framework (SSAUF) Development Programme from 2025 to 2031.

UNISA is the only publicly funded institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for a position in the **COLLEGE OF AGRICULTURE AND ENVIRONMENTAL SCIENCES**. This position is part of the New Generation of Academic Programme (nGAP) co-funded by the Department of Higher Education and Training.

To be considered for a position, applicants must meet all the generic requirements plus the specific requirements as stated per position. If found suitable for appointment, Unisa will offer the applicant a permanent employment contract which emphasises the need to participate successfully in the SSAUF – Development Programme.

ACTIVITY:



[APPLICATION FORM FOR A PERMANENT ACADEMIC POST](#)

ACTIVITY:



[FOR MORE INFORMATION ON ACADEMIC POSITION \(LEVEL\) OPEN THE LINK OF THE POSITION YOU WISH TO APPLY FOR:](#)



The following positions exist in the department:

DEPARTMENT OF AGRICULTURE AND ANIMAL HEALTH

SCIENCE CAMPUS, FLORIDA

(ACADEMICS)

CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND

(NON-ACADEMICS)

CANDIDATES FROM INDUSTRY

To be eligible for selection for an nGAP post, applicants must meet the following criteria:

- Demonstrate commitment to becoming an academic.
- Be 40 years or younger.
- Prospective candidates should have achieved an average of 70% or above in a master's degree (evidence to be included in application).
- Be willing to commit to placement at the appointing university for the full 6 years of the programme.

nGAP Lecturer (P7): Plant Sciences x1: (Ref: 014395-04/2025)

Post specific requirements for Lecturer:

- A master's in agriculture or related field with specialization in Entomology/Plant Pathology at NQF level 9 (foreign qualifications are to be evaluated by SAQA).
- Intention to register or have registered for a Doctoral degree. (Draft proposal to accompany application).
- Able to discuss their teaching statement.
- A minimum of 1 year teaching experience (academia) OR 1-year relevant experience (other than academia).
- A research portfolio (all candidates).
- A minimum of 2 research output units* during the previous 5 years (academia) OR 1 research output unit* during the previous 3 years OR rated by NRF as a researcher (academia). A minimum of 0,5 research output unit* during the previous 5 years (other than academia) OR no research output unit* during the previous 3 years (other than academia). (Waived if master's degree obtained within the last two years (all candidates)).
- Demonstrate potential to incorporate community engagement into Tuition or Research (other than academia).
- Evidence of academic citizenship, e.g. participation in departmental, school, college, university committees, workplace committees or task teams and voluntary associations, etc. (academia) OR evidence of participation in workplace committees or task teams and voluntary associations, etc. (other than academia).
- Unisa has a farm in Bronkhorspruit. It will be expected of the successful candidate to work on the Unisa farm as and when required.

*** (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).**

Recommendations:

- A master's in agriculture
- Experience or knowledge with teaching in an ODeL environment.
- Participation in community engagement (academia).

Development statement:

The applicant must attach a short development statement (max 1000 words) to their application specified as follows:

Please include in your application a short summary of how you intend to approach this development opportunity by considering the following:

- Commitment to complete your formal qualification.
- Managing workload.
- Participation in mentoring programmes.
- Participation in short courses on research and teaching development.

This statement can be supported by relevant evidence to demonstrate your commitment towards completing this programme.

Salary : Remuneration is commensurate with the seniority of the position
Assumption of duty : As soon as possible
Enquiries : 011 471 3197 Ms. GN Dibetle (HR Practitioner: CAES)

Send Email applications to : CAES1PA@unisa.ac.za

Closing Date: 3 July 2025 (Apply before close of business at 16:00)

HOW TO APPLY:



ACTIVITY:

APPLICATION FORM FOR AN PERMANENT ACADEMIC POST must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;

- identity document (*including passport, work permit, permanent residence permit or proof of nationalisation if applicable*) (certified copies within the previous six months)
 - all educational qualifications (certified copies within the previous six months)
 - academic transcripts/records (certified copies within the previous six months)
 - proof of SAQA verification for foreign qualifications (*if applicable*) (certified copies within the previous six months)
 - **for ACADEMIC POSITIONS** a teaching statement (refer to page 1 of advertisement)
- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
 - The contact details of three contactable references must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant
 - Late, incomplete and incorrect applications will not be considered.
 - Unisa is not obliged to fill an advertised position
 - *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation*



- **We welcome applications from Persons with Disabilities**



- **Late, incomplete and incorrect applications will not be considered.**

Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after closing date of this advertisement, please accept that your application was not successful.

Applications may be forwarded by email to e-mail addresses as stipulated above.

All applications should reach UNISA before 16h00 on the closing date.