

# The University of South Africa invites suitably qualified service providers to participate in a Public Tender Process to provide the University with

EPC/Turnkey Services for the renovations at Winnie Madikizela Mandela B-Block building

# **Tender Specification Document**

Tender Ref. No:	PT2023/23	Date of Issue:	NOVEMBER 2023

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# 1. BACKGROUND

The University of South Africa (UNISA) is a public higher education institution governed in terms of the Higher Education Act, 101 of 1997, as amended. UNISA as the largest open distance learning (ODL) institution in South Africa with an indelible ODeL footprint across the continent having been guided by student-centredness as one of its guiding principles.

Consistent with UNISA's 2030 strategy, UNISA's Campus Master Plan has identified a need to expand the current on-site accommodation to provide modern multi-use accommodation options. The aim is to create access to a safe and secure environment by providing modern, flexible, multi-use facilities, at a reasonable market related cost. In addition, to create on and off-site space that services a wide range of stakeholders, including staff, students, and external users.

To respond to our vision of being an African University shaping futures in the service of humanity, UNISA seeks to appoint a EPC/Turnkey Contractor for the Renovations to the Winnie Madikizela Mandela B-Block. The said construction has become urgent due to logistical challenges that UNISA finds itself in. This facility will allow the University to deliver first class facilities in line with the functional requirements

Based on the foregoing, UNISA is therefore soliciting tenders from suitably qualified EPC/Turnkey Services for the renovation of WMM B-Block building. The prospective contractor must be strategically and efficiently capacitated with experienced experts in their respective professions; only a service provider, entity or consortium that can provide all the required multidisciplinary skills and capacity, to constitute such a team may apply.

The contractor should have in their organisation skilled design, construction, project management and related professionals as well as a contractor in the built environment who can be mobilised immediately after appointment to meet the specific project lifecycle phases

### 2. PROPRIETARY AND CONFIDENTIAL INFORMATION

All material submitted in response to this tender shall become the property of UNISA. Any confidential information provided by a service provider in response to this Tender will be held in confidence and will only be used for the evaluation of this tender.

# 3. DEALING WITH THE UNIVERSITY OF SOUTH AFRICA

Service providers must not contact any member of UNISA and / or consultants with respect to queries they may have with this tender. A compulsory information session will be held during which it is expected that any queries raised, will be answered.

The service provider shall not disclose any such information or specification, whether explicit or implied, to any third party without the written consent from UNISA.

### 4. COMPULSORY REGISTRATION AND ADMITTANCE TO THE TENDER INFORMATION SESSION

Prospective tenderers must read the tender specification and bring a copy to the information session.

Registration Date:6 December 2023

**Registration Time:** Time: 10:00 – 11:00

Venue:Miriam Makeba Hall, Room 03/100, Third Floor, Winnie Madikizela Mandela Building,<br/>Preller Street, Muckleneuk Campus, Muckleneuk Ridge, Pretoria

The above-mentioned time frames must be strictly adhered to; latecomers will not be registered and admitted to the information session. The information session will commence immediately after registration.

# 5. TENDER SUBMISSION AND CLOSING DATE

The original and a soft copy of the tender must be submitted into the official tender box in a sealed envelope located at the entrance of the Kgorong Building, Pretoria Muckleneuk Campus, Preller Street, Muckleneuk Ridge. Please quote the tender reference number **PT2023/23** on the sealed envelope.

### Closing date: 31 January 2024 @ 12:00

Tenders submitted late will not be accepted or considered.

Points will be awarded for Broad-Based Black Economic Empowerment.

The decision of the UNISA Management Committee on awarding a tender is final.

UNISA reserves the right to appoint, contract with and monitor the performance of any service provider it deems will offer the best service in line with its requirements, although it may not necessarily be the lowest Tenderer. UNISA also reserves the right, in its sole discretion, not to award a tender, to re-advertise a tender or not to award the tender to a service provider who has more than two existing contracts with UNISA.

The tender awarded will be conditional and subject to successful negotiations and signing of a written contract, failing which UNISA reserves the right to withdraw the tender and to award the tender to another Tenderer without repeating the process.

# 6. MANDATORY REQUIREMENTS

Mandatory requirements will include the following and must be labelled and submitted in the following order. Failure to comply and submit any one of the documents will disgualify the submission:

Annexure A1:	Attendance of compulsory information session (attach copy of the payment receipt).
Annexure A2:	Completed and signed Supplier List Application Form (F25) (www.UNISA.ac.za/tenders)
Annexure A3:	Resolution to sign on behalf of the tendering unit ( <u>www.UNISA.ac.za/tenders</u> ). Own company resolution will also be accepted.
Annexure A4:	Copy of valid SARS clearance certificate to be submitted. SARS pin will also be accepted.
Annexure A5:	Copy of company registration documents listing all active Directors / members of the company (CIPC document. Copies of share certificates must be included (excluding close corporations).
Annexure A6:	Pricing template. Annexure A6 must be completed and can be found on the NEC ECC Document.
Annexure A7:	Minimum of Three recent (not older than 7 years) contactable references from

customers to which the tenderer has provided or is providing goods/services that are substantially similar <u>(size, nature & quantity)</u> to the goods/service required. If current references are provided these must be in place for a minimum of one years. Annexure A7 must be completed.

### Annexure A8:

#### **Financial Statements**

a. One set (2 years comparative figures) of the most recent audited Annual Financial Statements together with a signed Independent Auditor's Report or a signed letter from the Accounting Officer for Close Corporations must be submitted unless the reporting entity is exempted in terms of the new South African Companies Act from obtaining an Independent Auditor's Report. The exempted entity must then submit a signed Independent Reviewer's report or signed compilation engagement (ISRS 4410) report from any recognised accounting professional body. The annual financial statement submitted must be within six months of their financial year-end to qualify for evaluation.

### A complete set of Annual Financial Statements including the following:

- Independent Auditor's Report (Letter from an External Accountant/Accounting Officer for Close Corporations)
- Statement of Comprehensive Income (Income Statement)
- Statement of Financial Position (Balance Sheet)
- Statement of Cashflows
- Statement of Changes in Equity
- Notes to the Financial Statements

#### No draft, summarized or extracts of financial statements will be accepted.

- b. Where the financial statements of the holding company are submitted, a signed letter be included from the holding company, on their letterhead signed by the CEO/CFO, that they would be liable if the subsidiary defaulted. This must be attached to the financials being submitted. Failure to submit such signed letter will disqualify the tender submission.
- c. The financial statements should be submitted as a separate bound document.

### Annexure A9: UNISA General Terms and Conditions to be completed and signed (www.UNISA.ac.za/tenders)

### **Technical Mandatory Requirements:**

Annexure A10: Proof of Professional Indemnity Insurance for the professional team

Annexure A11: Proof of the Performance Bond as stated in the NEC 3 ECC

Annexure A12: Completed NEC 3 ECC Document

Annexure A13: Registration certificates of the professional team with the respective built environment councils.

Annexure A14: Contractors must have a CIDB grading of 8GB or higher (proof to be submitted)

WORKS CAPABILITY/TRACK RECORD			
Designation	Maximum value of contract that contract is considered capable of performing	Track Record / Largest Contract completed, during the 5 years immediately preceding the application, in the class of construction works applied for.	
2	R 1 000 000.00	R 130 000.00	
3	R 3 000 000.00	R 450 000.00	
4	R 6 000 000.00	R 900 000.00	
5	R 10 000 000.00	R 1 500 000.00	
6	R 20 000 000.00	R 3 000 000.00	
7	R 60 000 000.00	R 9 000 000.00	
8	R200 000 000.00	R 30 000 000.00	
9	No Limit	R 90 000 000.00	

# 7. OTHER REQUIREMENTS

Annexure B1: A valid B-BBEE certificate from a SANAS accredited verification agency. Failure to submit the above will result in a zero score for B-BBEE.

**Note:** All documents submitted in support of this tender must be the documents of the tendering unit and may not pertain to different companies or units within a group. As an example, a tenderer cannot submit its own B-BBEE certificate, but the SARS certificate of its holding company.

### 8. ENVIRONMENTAL IMPACT

Set out the detail of the environmental impact of the activities relating to the agreement/contract and the waste generated as a result thereof. Attach a detailed implementation plan by the contractor and/or the person(s) responsible for implementing the agreement/contract, indicating how the environmental impact and the waste generated will be minimized, mitigated and managed. Tenderer's are to not that the project will be take place in a live environment, therefore the plan must include the management of the providing the services with minimal to no interruption to the operations of the university.

### 9. PRICING

- All pricing must be quoted in South African Rand (ZAR) including VAT.
- The pricing must remain valid for 120 days from the closing date of the tender.
- In instances where the contract period exceeds a year it is accepted that the prices will remain fixed for the first year.
- Pricing / costing template must be completed (Annexure A6)
- Any pricing not included in the pricing template will not be considered.

Prices charged by the supplier for goods delivered and services performed under the contract shall not vary from the prices quoted by the supplier in his tender, and any variance will render the contract null and void.

### 10. PAYMENT TERMS

The payment terms of the University are 30 days after receipt of goods and services and upon receipt of the required documentation. **No upfront payments will be considered.** 

# 11. SUB-CONTRACTING

- 11.1 The tenderer and/or the contract, or any portion thereof, or any share or interest therein, may not be transferred, assigned or granted to any other company without the specific written permission and conditions of the University.
- 11.2 The University may consider accepting sub-contracting if an agreement is entered into only with the primary supplier, and the agreement, or any portion thereof, or any share or interest therein, may not be transferred, assigned or granted to someone else subject to the following principles:
  - a) Sub-contracting is allowed, provided that the tenderer has declared upfront at the time of submitting the tender documents that a portion of the contract will be sub-contracted; this is limited to 20% of the work. Annexure C must be completed. However, the University reserves the right to allow or not allow sub-contracting.
  - b) The primary supplier takes full responsibility and accountability for the portion of the work subcontracted.
  - c) The name of the sub-contractor must be declared upfront to ascertain whether the sub-contractor is not blacklisted or has not defaulted.
- 11.3 The University encourages sub-contracting aimed at empowering exempted micro enterprises (EMEs) and qualifying small enterprises (QSEs), as defined in the B-BBEE Codes. In the event that sub-contracting is to any other than EMEs and/or QSEs which is 51% or more black owned, the sub-contracted supplier must have a B-BBEE status level equal to or higher than the appointed supplier.

### 12. JOINT ARRANGEMENTS

The University of South Africa will NOT accept joint arrangement proposals.

# 13. EVALUATION CRITERIA

### Pre-qualification:

Only tenderers that meet all the mandatory requirements will proceed to stage 1 of the adjudication.

# **Evaluation of tenders:**

Tenderers will be evaluated on the basis of technical, financial offer, and preference. The evaluation of tenders will commence with the evaluation of quality/functionality/technical, and only those who achieve the minimum qualifying score for functionality of **75 points** will be further evaluated for financial offer and preference in terms of the preference points system.

The successful tender will be determined using a weighted score between the points earned on each of the elements of the process described above. The tender evaluation weighted scoring will be as follows:

	DESCRIPTION	POINTS
1	Approach and Methodology	20
2	Company experience	25
3	Credentials, Qualifications, Experience of Staff	35
4	Construction Resources (Plant & Equipment)	10
5	Quality	10
Total		100

# Stage 1: – Technical evaluation:

# Form A1.1 Evaluation Schedule: Approach Paper – Method Statement (20 points)

The approach paper must respond to the scope of work and outline the proposed approach / methodology including the project plan from mobilisation of the project team, kick-off to practical completion. The approach paper should indicate the proposed duration of the project with reference to the estimated project duration of one month. Tenderers shall note that health and safety is submitted and evaluated on a separate schedule with this tender but should be clearly referenced to. The approach paper should articulate what value add the tenderer will provide in achieving the stated objectives for the project.

The tenderer must as such explain his / her understanding of the scope of the assignment and the Employer's stated and implied requirements, highlight the issues of importance, and explain the technical approach they would adopt to address them. The approach paper should explain the methodologies, which are to be adopted, demonstrate the compatibility of those methodologies with the proposed approach. The approach should also include reference to the quality plan which outlines processes, procedures and associated resources, applied by whom and when, to meet the requirements and indicate how risks will be managed and what contribution can be made regarding value management.

Provide a methodology and approach for the proposed required solution- This should include a project plan. The proposal should not be more than 20 pages and include the following:

### The scoring of the approach paper will be as follows:

• Provide a methodology and approach for the proposed required solution = (8)

$\checkmark$	Outline the bidder's detailed methodology and approach including but not	limited to the design,
	approach and construction management	= 4 points
$\checkmark$	Demonstration of project life cycle model	= 2 points
$\checkmark$	Integration management	= 2 points

• Proposed detailed project program for the entire scope of work (6)

	$\checkmark$	Construction program period of above 12 months but less than 15 months	= 6 points
	$\checkmark$	Construction program period above 15 months	= 3 points
	$\checkmark$	Unrelated to the project or no program	= 0 points
•	He	alth and Safety Plan (3)	
	•	ISO 45001 certified	= 3 points
	•	Or (if the tenderer is not ISO 45100 certified)	
		✓ Specific to the project	= 2 points
		✓ Generic but addressing Health and Safety plan in general	= 1 points
		✓ Unrelated to construction or No Plan	= 0 points
•	En	vironmental and Risk Management Plan (3)	
	•	ISO 45001 certified	= 3 points
	$\checkmark$	Or (if the tenderer is not ISO 45100 certified)	
		✓ Specific to the project	= 2 points
		✓ Generic but addressing Environmental & RM plan in general	= 1 points
		✓ Unrelated to construction or No Plan	= 0 points

# Form A1.2 Evaluation Schedule: Approach Paper – Tenderer's Experience (25 points)

The experience of the tenderer in similar projects or similar areas and conditions in relation to the scope of work over the last seven (7) years will be evaluated.

Tenderers should very briefly (between 1 and 2 pages) describe his or her experiences in this regard and attach this to this schedule. Reference will be necessary to any other returnable schedules submitted with this tender as is appropriate. The description should be put in tabular form with the following headings:

Employer, contact person and telephone number, where available	Description of work (service)	Value of work (i.e. the service provided) inclusive of VAT (Rand)	Date completed	
-------------------------------------------------------------------------	-------------------------------	-------------------------------------------------------------------------	-------------------	--

The scoring of the tenderer's experience will be as follows:

MAIN FUNCTIONALITY CRITERIA:	SUB CRITERIA	WEIGHTING FACTOR:
<b>COMPANY EXPERIENCE</b> Demonstrated experience of tendering entity with respect to relevant projects.	1.1) Seven appointment letters /contract and corresponding reference letters (on client's letterhead) not older than 5 years on similar* projects = 25 points	25
Bidder must provide reference letters on client's letterhead not older than 7 years, confirming a successful completion of similar* projects	1.2) Five appointment letters /contract and corresponding reference letters (on client's letterhead) not older than 5 years on similar* projects = 15 points	
Note: appointment letters /contract must accompany corresponding reference letters (on client's letterhead) not older than 7 years on similar* projects. The following must be vividly captured:	1.3) Three appointment letter /contract and corresponding reference letters (on client's letterhead) not older than 5 years on similar* projects = 10 points	
<ul> <li>a. Employer, contact person and telephone number</li> <li>b. Description of work (service)</li> <li>c. Value of work (i.e. the service provided) inclusive of VAT)</li> <li>d. Date completed</li> </ul>	1.4) No Letters /contract and corresponding reference letters (on client's letterhead) not older than 5 years on similar* projects = 0 points	
Failure to submit appointment letter/contract with corresponding reference letters on client/s letter head the service provider will forfeit points		

# Form A1.3 - Evaluation Schedule: Credentials, Qualifications, Experience of Staff – Personnel (35 points)

The EPC/Turnkey Contractor should propose the structure and composition of the team indicating i.e. the main disciplines involved, the key staff member / expert responsible for each discipline, and the proposed technical and support staff and site staff, together with names of second choice alternate personnel. Please note that the resources are not limited to the resources listed in the table(s) below. The Contractor should make provision in his pricing for all resources necessary (Including other professionals not listed in the table below) as inherent in turnkey/EPC type services.

The roles and responsibilities of each key staff member / expert should be set out as job descriptions. In the case of an association / joint venture / consortium, it should, indicate how the duties and responsibilities are to be shared. In addition, they shall provide a summary of the key staff member's qualification (certificates, diplomas or degrees as well as professional registration certificates), experience previous and current occupation. Please include full detailed CV's of the key staff members that will be fully dedicated to this project.

The Consultant must attach his / her organization and staffing proposals to this page. Reference will be necessary to any other returnable schedules submitted with this tender.

# [1.2 A] PLEASE ATTACH CV'S FOR ALL KEY STAFF AND CERTIFIED QUALIFICATIONS

**NOTE**: Failure to submit CV`s, copy of certified qualification service provider will forfeit points

KEY STAFF	QUALIFICATION AND KEY STAFF EXPERIENCE (35)	
	Qualifications (10); Experience (25)	
1. Project Manager	QUALIFICATION	
	Diploma or bachelor's degree or higher in Architecture, Engineering, Building Science or Built Environment degree and professionally registered with SACPCMP. = <b>03 points</b>	
	EXPERIENCE	
	10years or more experience in the project and/or construction management = <b>06 points</b>	
	6 to 9 years' experience in the project and/or construction management = <b>05 points</b>	
	1 to 5 years' experience in the project and/or construction management = <b>03 point</b>	
	No experience =0 point	
2. Architect /Space	QUALIFICATION	
Planner	Diploma or bachelor's degree or higher in architecture and professionally registered SACAP. = <b>02 point</b>	
	EXPERIENCE	
	10 years' or more experience in architectural design including space planning= <b>04 points</b>	
	6 to 9 years' experience in architectural design including space planning= <b>02 points</b>	
	1 to 5 years' experience in architectural design Including space planning= <b>01 point</b>	
	No experience = <b>0 point</b>	

KEY STAFF	QUALIFICATION AND KEY STAFF EXPERIENCE (35)	
	Qualifications (10); Experience (25)	
3. Quantity Surveyor	<b>QUALIFICATION</b> Diploma or bachelor's degree or higher in Quantity Surveying professionally registered with SACQSP. = <b>01 point</b>	
	EXPERIENCE	
	10 years' or more experience in quantity surveying of building projects= 03 points	
	6 to 9 years' experience in quantity surveying of building projects = <b>02 points</b>	
	1 to 5 years' experience in quantity surveying of building projects s= <b>01 point</b>	
	No experience= <b>0 point</b>	
4. Occupational Health and Safety Consultant	QUALIFICATION Diploma or bachelor's degree or higher or recognized qualification and expertise in Health and Safety Management in construction environment and professionally registered with SACPCMP = 01 point	
	EXPERIENCE	
	10 years' or more experience in the implementation and management of health and safety oversight = <b>03 points</b>	
	6 to 9 years' experience in the implementation and management of health and safety oversight = <b>02 points</b>	
	1 to 5 years' experience in the implementation and management of health and safety oversight = <b>01 point</b>	
	no experience = <b>0 point</b>	

KEY STAFF	QUALIFICATION AND KEY STAFF EXPERIENCE (35)
	Qualifications (10); Experience (25)
5. Civil/ Structural Engineer	<b>QUALIFICATION</b> Diploma or bachelor's degree or higher in Civil Engineering and professionally registered with ECSA. = <b>01 point</b>
	EXPERIENCE
	10 years' or more experience in the provision of civil engineering = <b>03 points</b>
	3 to 4 years' experience in the provision of civil engineering = <b>02 points</b>
	1 to 2years' experience in the provision of civil engineering = <b>01 point</b>
	No experience = 0 point
6. Mechanical Engineer	<b>QUALIFICATION</b> Diploma or bachelor's degree or higher in Mechanical Engineering and professionally registered with ECSA. = <b>01 point</b>
	EXPERIENCE
	10 years' or more experience in the provision of mechanical engineering = <b>03 points</b>
	3 to 4 years' experience in the provision of mechanical engineering = <b>02 points</b>
	1 to 2 years' experience in the provision of mechanical engineering = <b>01 point</b>
	No experience = <b>0 point</b>
7. Electrical	QUAIFICATION
Engineer	Diploma or bachelor's degree or higher in Electrical Engineering and professionally registered with ECSA. = <b>01 point</b>
	EXPERIENCE
	10 years' or more experience in the provision of electrical engineering = <b>03 points</b>
	3 to 4 years' experience in the provision of electrical engineering = <b>02 points</b>
	1 to 2years' experience in the provision of electrical engineering = <b>01 point</b>
	No experience = <b>0 point</b>

# Form A1.4 - Evaluation Schedule: Construction Resources (Plant & Equipment) (10 points)

# [1.2 B] PLEASE PROVIDE SUPPORTING DOCUMENTATION

NOTE: Failure to submit proof, the service provider will forfeit points

CONSTRUCTION RESOURCES (Plant and Equipment) (10)				
1. List of proposed subcontractors (2 points)				
✓ Schedule showing subcontractors (Company details to be submitted)	= 2 points			
✓ NON-SUBMISSION	= 0 points			
	• F - · · · ·			
2. Project specific organogram indicating key staff members, and their ro	les and			
responsibilities all for whom CV's, qualifications, etc have been included (6				
responsibilities all for whom CV S, qualifications, etc have been included (c	points)			
✓ Project specific organogram	= 2 points			
$\checkmark$ CV's and certified Qualifications of all key staff members	= 4 points			
✓ NON-SUBMISSION of all of the above	= 0 points			
3. Schedule of available plant & equipment including temporary works, e	nuinment tools			
cranage, etc. available for the works (2 points).				
. Schodula chowing plant & aguinment (proof of ownership must be attached)	- 2 pointo			
✓ Schedule showing plant & equipment (proof of ownership must be attached)				
✓ Incomplete or Non-Submission of all of the above	= 0 points			

### Form A1.5 Evaluation Schedule: Quality Control Procedures (10 points)

The quality control practices and procedures, which ensure compliance with stated requirements of the Employer will be evaluated.

Tenderers should very briefly outline (Between 5 and 10 pages) his or her procedures in relation to the project and attach this to this schedule, reference will be necessary to any other returnable schedules submitted with this tender

#### The scoring of the service provider's quality control procedures will be as follows:

Quality Control Certifications (ISO 9001 certification) Policies, control practices and procedures which ensure compliance with stated requirements of the Employer (SOP, Document management process, competency certificates, training documents, quality control plans etc.) = **10 Points** 

•	ISC	0 9001 certificate for the organization	= 10 points
•	Or	combination of the following (if tenderer is not ISO 9001 certified)	
	$\checkmark$	Standard operating procedures (SOP) for quality control	= 2 points
	$\checkmark$	Documents management process	= 2 points
	$\checkmark$	Training Documents and attendance registers for the last 12 months	= 2 points
	$\checkmark$	Competency certificates for the training for all training formally provided	= 2 points
	$\checkmark$	NON-SUBMISSION of all of the above	= 0 points

Service providers to qualify for the next stage of evaluation (Stage 2: Price& B-BBEE) must obtain a minimum of 75 points.

# 14. TENDER SPECIFICATION

# **Background**

The University of South Africa (UNISA) is a public higher education institution governed in terms of the Higher Education Act, 101 of 1997, as amended. UNISA as the largest open distance learning (ODL) institution in South Africa with an indelible ODeL footprint across the continent having been guided by student-centredness as one of its guiding principles.

The Facilities Management Department strives to provide the physical and educational environment that is easily accessible to enable learning to take place. The Department has a goal to effectively manage, maintain and expand the infrastructure of UNISA within country's relevant framework, policies, directives and legislation. The Department is responsible for the management of the Facilities Management infrastructure development and refurbishments projects. This includes engaging the University community and external specialists to ensure that projects are executed in line with the planned budget timelines by applying project management principles and contract management to achieve this objective.

Given its huge mandate as defined above, Facilities Management (University Estates) is expected to roll out various construction, OHS compliance, and renovation/refurbishment projects across UNISA campuses and Regional centres.

Consistent with UNISA's 2030 strategy, UNISA's Campus Master Plan has identified a need to expand the current on-site accommodation to provide modern multi-use accommodation options. The aim is to create access to a safe and secure environment by providing modern, flexible, multi-use facilities, at a reasonable market related cost. In addition, to create on and off-site space that services a wide range of stakeholders, including staff, students, and external users.

To respond to our vision of being an African University shaping futures in the service of humanity, UNISA seeks to appoint a EPC/Turnkey Contractor for the Renovations to the Winnie Madikizela Mandela B-Block. The said construction has become urgent due to logistical challenges that UNISA finds itself in. This facility will allow the University to deliver first class facilities in line with the functional requirements

University Estates approached the Management Committee towards the end of March 2016 with a request for in principle approval to further investigate the optimization of space at the Muckleneuk Campus. The need for additional space is as a result of the requirement to accommodate expanding administrative departments, specifically the Assignment Administration Division and the Examinations Administration Division. The B-Block is due for a compliance upgrade with specific reference to electrical reticulation and replacement of the air-conditioning system in total. Structural work is further required for compliance to the new fire regulations, as well as expansion of the bathrooms in order to accommodate the additional employees that will be accommodated after the renovations.

Based on the foregoing, UNISA is therefore soliciting tenders from suitably qualified EPC/Turnkey Services for the renovation of WMM B-Block building. Prospective contractor must be strategically and efficiently capacitated with experienced experts in their respective

professions; only a service provider, entity or consortium that can provide all the required multidisciplinary skills and capacity, to constitute such a team may apply.

The contractor should have in their organisation skilled design, construction, project management and related professionals as well as a contractor in the built environment who can be mobilised immediately after appointment to meet the specific project lifecycle phases.

# Scope of Work

The scope of work requires the refurbishment of the building to comply with statutory Health Safety Regulations. B-Block currently does not comply with the National Building Regulation Act 10400 SABS - 1990 and Occupational Health & Safety Act 85 of 1993. In terms of required national building regulation compliance, the building is in extremely poor condition with the air-conditioning system that does not work properly making the environment difficult to work on as proclaimed by most of B block stakeholders.

The building as per its current function is classified as "Class G1 - Office use". The general scope of work also includes the space optimisation of the block to accommodate Departments, Functions and Activities now deployed in the Winnie Madikizela Mandela Building which include but are not limited to.

- Refurbishment to existing bookstore/ workshop
- New lobby
- New lift installation
- Remove existing floor finish and replace with new
- Remove existing ceiling panels and replace with new
- Remove existing lighting and replace with new energy efficient lighting
- Revise electrical layout to suit new departmental layouts
- New fire protection and detection system including sprinklers
- Existing walls that remain to be treated and painted
- Establish combined lobby with new common services
- Existing AC ducts, AC diffusers to be refurbished
- Existing AC system to be refurbished and independently controlled
- Existing AC plant on the roof to be muffled (noise & vibration)
- Provide new fire escape stair from 1st floor
- Existing ablutions to be refurbished (fix all leaking pipes)
- Waterproofing

The EPC/Turnkey contractor is required to conduct their own due diligence through site inspections that must be arranged through the UNISA Supply Chain Management's buyer in order to assess the magnitude of the said project. UNISA therefore calls for a suitably qualified Building Contractor for the Renovations to the Winnie Madikizela Mandela B-Block.

The building has a construction area of  $\pm 13$  183m<sup>2</sup> in size. The prospective contractor must be strategically and efficiently capacitated with experienced experts in their respective professions; only a service provider, entity or consortium that can provide all the required multidisciplinary skills and capacity, to constitute such a team will be considered. The prospective contractor will be responsible for executing all phases of the project by providing a full team of built-environment project management and related professional services as well as construction team to execute the project from inception to completion/close-out.

# Performance Management of the Contractor

The performance of the Contractor will be measured two-fold on a regular basis to ensure:

1. That the UNISA's strategic objectives and goals in relation to the execution of the project are met

- 2. The effectiveness on the Contractor in:
  - a. Efficient utilisation of project resources and design
  - b. Accuracy and knowledge of the technical professional services in the team
  - c. Impact and effectiveness of project controls to keep the project on track

The following is the initial key performance metrics for measuring the above and may be subject to change as and when it becomes necessary in the execution of the scope of services.

Key Performance Areas (KPA) refers to the areas of performance the professional and construction team are responsible for and the Key Performance Indicators (KPI) refers to the measure of impact and effectiveness of the controls in achieving the key objectives of the project. The measure is the tool that will be used to determine the effectiveness and impact. KPIs will include both qualitative and quantitative indicators and targets will be agreed with the successful service provider before the contract commences. The rating scale will be as follows.

5	Outstanding	Exceptional performance in all areas of responsibility. Planned objectives were achieved well above the established standards and accomplishments were achieved in unexpected areas.
4	Exceeds expectations	Consistently exceeds established standards in most areas of responsibility. All requirements were met, and objectives were achieved above the established standards.
3	Meets expectations	All job requirements were met, and planned objectives were accomplished within established standards. There were no critical areas where accomplishments were less than planned.
2	Needs improvement	Performance in one or more critical areas does not meet expectations. Not all planned objectives were accomplished within the established standards and some responsibilities were not completely met.
1	Does not meet minimum standards	Does not meet minimum job requirements. Performance is unacceptable. Responsibilities are not met, and important objectives have not been accomplished. Needs immediate improvement.

# STANDARD RATING SCALE

The Bidder is required to provide a performance management plan detailing methodology and approach to ensure that the proposed interventions and controls are effective in meeting their obligations.

# Key Performance Management Metrics

DISCIPLINE	KEY PERFORMANCE AREA (KPA)	KEY PERFORMANCE INDICATOR (KPI)	OR (KPI) MEASURE	
	Project Integration Management	<ol> <li>Project's execution does not have a negative impact on the operations or cause reputational damage to UNISA</li> </ol>	<ol> <li>Project execution plan</li> <li>Stakeholder feedback</li> <li>Project Interphase management plan</li> </ol>	
	Project Scope Management	<ol> <li>Scope is approved by the relevant authority and experts</li> <li>The project is managed within the approved scope</li> <li>Change control process is followed</li> </ol>	<ol> <li>The number and kind of change requests/variation orders</li> <li>Project execution plan</li> <li>Signed contracts</li> </ol>	
	Project Resource Management	5. The project is running on time, within budget and the quality according to industry regulations and standards	<ol> <li>Project Execution plan</li> <li>Project Status reports</li> </ol>	
	Project Schedule Management	<ol> <li>On target execution of project against the plan project baseline</li> </ol>	<ol> <li>Project execution plan</li> <li>Project Status reports</li> <li>Schedule performance index</li> </ol>	
	Project Cost Management	<ol> <li>On target execution of projects against the project baseline</li> </ol>	<ol> <li>Project execution plan</li> <li>Bills of Quantities (BoQ)</li> <li>Project cost reports</li> <li>Cost performance index</li> </ol>	
PROJECT MANAGER	Project Risk Management	<ul> <li>8. Risks identified, monitored and mitigated timeously</li> <li>9. There are little to no project issues that are impeding on progress</li> <li>10. The project does not have a negative impact on UNISA's operations and reputation</li> </ul>	<ol> <li>Risk management plan</li> <li>Project execution plan</li> <li>Project status reports</li> <li>Project cost reports</li> <li>SHEQ reports</li> </ol>	
	Project Communications Management	<ol> <li>Accurate messaging is disseminated timeously, to the correct stakeholders.</li> <li>The hierarchy of communication and decision making is clearly understood by all stakeholders</li> </ol>	<ol> <li>Communication plan</li> <li>Communique sent out, response time to requests</li> <li>Project status reports</li> </ol>	
	Project Procurement Management	<ul> <li>13. The relevant project approvals are obtained timeously</li> <li>14. The correct procurement strategy was developed and implemented</li> <li>15. The correct/capable services providers, suppliers and/or contractors are appointed for projects</li> <li>16. Projects execution does not have a negative impact on the operations or cause reputational damage to UNISA</li> </ul>	<ol> <li>Procurement strategy</li> <li>Project execution plan</li> <li>Project status reports</li> <li>Minutes of approval authorities' meetings</li> </ol>	
	Project Stakeholder Management	<ul> <li>17. Communication effectiveness</li> <li>18. Stakeholders support projects,</li> <li>19. Trust, respect in relationship with stakeholders</li> <li>20. Conflicts mitigated on time</li> </ul>	<ol> <li>Project execution plan</li> <li>Stakeholder management plan</li> <li>Stakeholder feedback</li> <li>Communication plan</li> <li>Project status reports</li> </ol>	

DISCIPLINE	KEY PERFORMANCE AREA (KPA)	KEY PERFORMANCE INDICATOR (KPI)	MEASURE	
TEAM	Technical accuracy of deliverables and advice provided (time, quality and cost)	<ol> <li>Deliverables provided are aligned to industry standards/best practice and constitute bankable business cases for projects</li> <li>Little to no change requests/variations to the execution plans (time, cost, quality)</li> <li>Little to no change requests/variations to the project scope of work</li> <li>Deliverables are aligned to UNISA's strategic objectives and goals</li> <li>Stakeholder satisfaction</li> <li>Project execution cycle is appropriate for the required turn- around time</li> </ol>	<ol> <li>Project execution plan</li> <li>Stakeholder management plan</li> <li>Stakeholder feedback</li> <li>Communication plan</li> <li>Project status reports</li> <li>Close-out documentation</li> </ol>	
DNSTRUCTION / ENGINEERING PROFESSIONAL TEAM	Project integration	<ol> <li>Loss cost of deliverable changes</li> <li>Project lifecycle turn-around time</li> <li>Quality of deliverables</li> <li>Communication and interaction between the professional team and the stakeholders</li> <li>Involvement of key stakeholder groups</li> </ol>	<ol> <li>The total percentage of change - Extent of rework Percentage of late projects</li> <li>Project status reports</li> <li>Project execution plans</li> <li>Stakeholder feedback</li> <li>Communication plan</li> </ol>	
ion / Engineeri	Stakeholder Management	<ul> <li>12. Communication effectiveness</li> <li>13. Stakeholders support projects,</li> <li>14. Trust, respect in relationship with stakeholders Conflicts mitigated on time</li> <li>15. Shared organisational knowledge of problems/issues</li> </ul>	<ol> <li>Project execution plan</li> <li>Stakeholder management plan</li> <li>Stakeholder feedback</li> <li>Communication plan</li> <li>Project status reports</li> </ol>	
CONSTRUCT	Statutory, regulatory, legal and institutional compliance	<ul> <li>16. Number of non-compliance reports</li> <li>17. Internal and external audit score rating</li> <li>18. Number of strategic objectives met</li> <li>19. Regulatory report creation cycle length</li> <li>20. Turn-around time to implement new regulations, policies and processes</li> </ul>	<ol> <li>UNISA Policies, Procedures and Process</li> <li>Industry standards and regulations</li> <li>Regulatory compliance expense per resource</li> <li>Non-compliant change request percentage</li> <li>Percentage of compliance issues handled correctly</li> <li>External complaints per resource</li> <li>Internal audits frequency</li> </ol>	
	Innovation	<ul> <li>21. The number of innovation solutions implemented</li> <li>22. Potential impact of innovative solutions implemented (time, cost, quality)</li> <li>23. Risk aversion</li> <li>24. Stakeholder satisfaction</li> </ul>	<ol> <li>Project execution plan</li> <li>Stakeholder feedback</li> <li>Project status reports</li> <li>Close-out documentation</li> </ol>	

DISCIPLINE KEY PERFORMANCE AREA (KPA)		KEY PERFORMANCE INDICATOR (KPI)		MEASURE	
CONSTRUCTION TEAM	Resource Management	ha ca du 2. Cc 3. Th Ex 4. Pr 5. Cc 6. Sc 7. Th sp wo 8. Th	he budgeted cost of work that as actually been performed in arrying out a scheduled task uring a specific time period ost and time predictability he total percentage of change - ktent of rework roject progress relative to hilestones ost Efficiency chedule/Time Efficiency he number of working hours opent on different aspects of the torks. he use of materials on site he number of variations orders	1) 2) 3) 4)	Project execution plan Stakeholder feedback Project status reports Close-out documentation
CONSTRL	Stakeholder Management Occupational Health and Safety, Environmental, Quality and Risk Management	n e n 11. N 12. Nu 13. Th 14. Th	The Contractor's ability to manage stakeholders and to ensure that their operations do not impede or impose on them Number of complaints umber of incidents/accidents. he number of defects. he amount of waste generated nd the amount of recycling	1) 2) 3) 4) 5) 1) 2) 3) 4) 5) 6)	Project execution plan Stakeholder management plan Stakeholder feedback Communication plan Project status reports Project execution plan Stakeholder management plan Stakeholder feedback Communication plan Project status reports SHEQ report/incident