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| **Department** | | | Business Management | |
| **Discipline** | | | Business Management: Responsible management | |
| **Research Focus Area** | | | **Responsible Management** | |
| **Total capacity for 2024** | | | **2 Masters** | |
|  | | | | |
| **Supervision Team details:** | **Academic Profile** | | | **Capacity** |
| **Prof T Botha**  **[[1]](#footnote-1)(Contact person for this focus area)**  Office: NSR 4-73  Email: [Brevit@unisa.ac.za](mailto:Brevit@unisa.ac.za)  ORCID :  Institutional repository link | Academic Profile  Tersia Botha is an associate professor of business management, specialising in responsible management, strategy and leadership. She joined the Department of Business Management, Unisa, in 1993. She holds a DCom (Business Management) from Unisa. She is a co-author of many books and has published widely in investments, strategy, leadership, general management and project management. | | | 2 M |
| **Model of supervision** | Candidates will be allocated to a supervisor but will be required to work independently within the requirements of higher degree studies. Additionally, the candidate will have to present his/her work to a panel of academic at colloquia. | | | |
| **Selection criteria: Master’s/Doctorate** | In addition to the admission criteria contained in the *my*Choice brochure, potential students in this focus area will only be allowed to the doctoral study if they have done an M-level dissertation previously, so, proving that they can do independent research and can write academically. Both M and D candidates must have knowledge and the background (subjects and preferably experience) in the focus area. Applicants are also required to prepare a five-page expression of interest essay describing the following:   1. Topic 2. Short literature review 3. Potential contribution of the study 4. Potential unit of analysis 5. Access to the research context 6. Personal motivation to pursue studies in this topic 7. List of references (use Harvard referencing method) | | | |
| **Selection Procedure** | Refer to the qualification website for selection procedure. | | | |
| **Research scope** | Topics in the following broad areas will be considered:   1. Responsible management challenges, practices or strategies in an organisation in the public and private sectors. 2. Sustainability, responsibility and ethics challenges/issues in general management in the public or private sectors | | | |
| **Reading:**  **Subject Field** | **This is a selection of articles and/or recent books in this research focus area. ‎Further reading over and above these is essential:**   * Botha, T. 2020. Principles of General Management: a responsible approach for southern Africa. Cape Town: Juta * Laasch, O. & Conaway, R.N. 2015. Principles of responsible management: glocal sustainability, responsibility and ethics. Cengage Learning. * Laasch, O.; Sussaby, R.; Freeman, R.E. and Jamali, D. 2020. ISBN9781788971959. | | | |
| **Reading:**  **Research Methodology** | **This is a selection books on methodology. Further reading over and above these is essential:**  Saunders, Lewis, and Thornhill. 2012. *Research methods for Business Students*. 6th Edition. Pearson. | | | |
| **Resources: Scholar community** | * Durdec, C. 2008. Towards a socially responsible management control system. *Accounting, Auditing & Accounting Journal*. 41(5): 671-694. * Hilliard, I. 2013. Responsible management, incentive systems and productivity. *Journal of business ethics,* 118:365-377. * Hibbert, P. & Cunliffe, A. 2015. Responsible management: Engaging moral reflexive practice through threshold concepts. *Journal of business ethics.* * Laasch, O. 2018. Just old wine in new bottles? Conceptual shifts in the emerging field of responsible management. *CR*ME Working Papers*, 4(1).* | | | |
| **Potential M&D research focus areas or research projects** | | | | |
| **Unit of Analysis** | | **Research Focus** | | |
| **Responsible management in general** | |  | | |
| **Sustainability as a domain of responsible management** | | * Infusing sustainability in the general management and strategic management process | | |
| **Responsibility as a domain of responsible management** | | * Infusing responsibility in the general management and strategic management process | | |
| **Ethics as a domain of responsible management** | | * Infusing ethics in the general management and strategic management process | | |

1. Please note that consulting the research focus area leader is no assurance that your application will be approved. If, however, your application is approved, it is also not a guarantee that he/she will be allocated as your supervisor. [↑](#footnote-ref-1)