



Postdoctoral Research Fellowship

Institution: UNISA; Department of Financial Governance (CAS)

Period: Valid for a maximum of 3yrs (*to be annually reviewed in respect of performance*).

TOPIC: INVESTIGATING CHALLENGES WITH THE ADOPTION OF ACCRUAL ACCOUNTING AND PERFORMANCE BASED FINANCIAL MANAGEMENT PRACTICES IN THE SOUTH AFRICAN PUBLIC SECTOR

Unisa welcomes innovative contributions that address cross-cutting issues related to the enhancement of public sector financial management practices.

Requirement

- have obtained a relevant Doctoral degree within the past 5 years.
- be younger than 50 years of age at the time of the application.
- have a proven research track record including at least one article published in an accredited journal and at least one conference presentation;
- have worked/researched in the area of public sector financial management;
- be an outstanding and innovative researcher whose accomplishments have the potential to make a major impact in his/her field.
- have a proven track record in both quantitative and qualitative research methods, analytics and software.
- demonstrate solid scientific proficiency, creativity, critical thinking, ability to collaborate effectively with others, and independent thought processes.

The candidate will be required to present a detailed research plan with clear research outputs for the period of the postdoctoral fellowship that will include the following minimum deliverables:

- submission of at least two accredited research output units to accredited journals;
- papers should be published on the focus area as presented in above;
- Unisa must be reflected as the only affiliated South African institution on any submissions;
- presentation of research at one international or national conference per annum;
- presentation of research at a minimum of two seminars / colloquiums per year at Unisa;
- assist with or co-supervise postgraduate students, where applicable;
- assist in organising postgraduate research workshops and seminars; and
- provide quarterly progress reports.

The successful candidate will be encouraged to conduct their self-initiated research during the fellowship tenure under the supervision of Prof Lourens Erasmus

Closing date: 31 May 2022

Email: Prof Lourens Erasmus, erasmlj1@unisa.ac.za