



# TRANSFORMATION CONFERENCE 2023

4-6 OCTOBER 2023



Reclaiming Africa's Intellectual Futures

## Programme

### Day 1: 4 October 2023

07:45-09:00	Morning Tea and Registration
09:00-09:10	Program Director: Mr Console Tleane, Director: Systems and Policies, DLT, Unisa
<b>09:10 – 10:30</b>	<b>SESSION 1</b>
09:10 -09:30	Entertainment/ Poem
09:30-10:00	Opening and welcome remarks: Prof Puleng Segalo, Chief Albert Luthuli Chair, College of Human Sciences, Unisa
10:00-10:30	Purpose of the conference and the history of DLT: Dr Malekutu Bopape, Director: Culture Change, DLT, Unisa
<b>10:30-11:00</b>	<b>MORNING TEA BREAK / CELEBRATING DLT BIRTHDAY (CAKE CUTTING)</b>

Define tomorrow.

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<b>11:00-12:30</b>	<b>SESSION 2: OPENING PANEL “TRANSFORMATION: THEN AND NOW”</b> <b>Facilitated by: Prof Grace Khunou, Acting Executive Director, DLT, Unisa</b>
11:00-11:05	Opening remarks: Prof Grace Khunou, Acting Executive Director, DLT, Unisa
11:05-11:25	Prof Andre Keet: <b>“The state of transformation in South Africa”</b>
11:25-11:45	Prof Nhlanhla Maake: <b>“Higher Education principles and models for transformation of an organic microsm”</b>
11:45-12:05	Prof Nokuthula Hlabangane: <b>“Dig a hole!”: Managerialism and the tyranny of Taylorism in the corporate university.</b>
12:05-12:30	Questions and Answers Session
<b>12:30-13:30</b>	<b>LUNCH</b>
<b>13:30-14:30</b>	<b>SESSION 3: MEET THE AUTHOR</b> <b>Facilitated by Dr Refiloe Lepere</b>
13:30-13:40	Opening and purpose of the conversation: Dr Refiloe Lepere
13:40-14:10	Prof Zethu Cakata and Dr Zodwa Radebe: <b>Still to be named: An exploration of African epistemologies using Simphiwe Dana’s selected works.</b>
14:10-14:25	Questions and Answer Session

Define tomorrow.



14:25 -14:30	Strech Break
<b>14:30- 16:00</b>	<b>SESSION 4</b>
<b>14:30- 14:35</b>	<b>PANEL CHAIR: Mrs MM Lengane, Deputy Director, Employment Equity, DLT</b>
	<b>Theme: GENDER/ GBV AND STUDENT ACCESS</b>
14:35-14:50	Asiphe Mxalisa: <b>Exploring the experiences of female students in the Eastern Cape: Siphefumla ngamanxeba! (We are enduring the pain of GBV) – an intersectional perspective on suffering and living in fear.</b>
14:50-15:05	Brightness Mangolothi: <b>Women academic leader's experiences of upward bullying in South African Universities</b>
15:05- 15:20	Mahlatse Malatjie: <b>Transformation in higher education: A case study of student access and student success at Nelson Mandela University</b>
15:20 -15:40	Question and Answer session
15:40 -15:50	Recap of Day 1
15:50 -16:00	<b>Closure</b>
<b>16:00</b>	<b>Afternoon Tea</b>

Define tomorrow.



## Day 2: 5 October 2023

07:45-08:50	Morning Tea and Registration
08:50-09:00	Program Director: <b>Prof Grace Khunou, Acting Executive Director, DLT, Unisa</b>
<b>09:00 -10:10</b>	<b>SESSION 1</b> <b>MEET THE AUTHOR: Facilitated by: Prof Grace Khunou, Acting Executive Director, DLT, Unisa</b>
09:00-09:30	Prof Hugo Canham: <b>Riotous Deathscapes</b>
09:30 - 09:50	Ms Zandisiwe Radebe: Respondent
09:50 – 10:10	Questions and Answer session

Define tomorrow.

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10:10 – 10:30	<b>Morning Tea</b>
10:30 – 12:30	<b>SESSION 2</b>
10:30 – 10:35	<b>Panel Chair: Dr Zodwa Radebe, Chair of the Department, Anthropology and Archaeology, Unisa</b>
	<b>THEME: CURRICULUM TRANSFORMATION</b>
10:35-10:50	<b>Fortune Nkomo and Sifundo Nkomo: Curriculum Transformation in Southern African Institutions of Higher Education in the digital transformation Era: A myth or a reality</b>
10:50-11:05	<b>Edwin Boakai: Analysis of the present, informed by the past: Exploring the curriculum transformation and anticipating future pathways.</b>
11:05-11:20	<b>Dr Benkosi Madlela and Ms Bonny Ngakane: Prospects and challenges of decolonization of the curriculum in South African higher education institutions</b>
11:20-11:35	<b>Sifundo Nkomo and Fortune Nkomo: Curriculum Transformation in the wake of artificial intelligence: Opportunities and challenges of African Universities</b>
11:35 -11:50	<b>Mokgupi Kelebamang and Khumalo Sihlanganiso: Transforming a state, market, and euro-modern centric university in a liquid apartheid world: Towards populating the research space with authentic defiant decolonial theorizing.</b>

**Define tomorrow.**

11:50 – 12:05	Mashala Mashaba: <b>Exploring multilingualism and indigenous language integration in South African higher Education: A case study of an OdeL University</b>
12:05 – 12:25	Questions and Answer Session
<b>12:25 – 13:30</b>	<b>LUNCH</b>
<b>13:30 – 16:00</b>	<b>SESSION3</b>
<b>13:30 – 13:35</b>	<b>Panel Chair: Prof Zethu Cakata, Department of Psychology, Unisa</b> <b>THEME: CURRICULUM TRANSFORMATION</b>
13:35- 13:50	Dr Mark Gordon: <b>What does Transformation mean for Science/Engineering Laboratory Staff in South Africa?</b>
13:50-14:05	Nontsikelelo Dlaluhlaza: <b>How are transformation gains being clawed back – what can we do to maintain these gains.</b>
14:05 -14:20	David Letsoalo: <b>Why are we going nowhere slowly: Piercing the veil of the rhetoric of transformation.</b>
14:20 -14:35	George Mvalo, Malekutu Bopape, Nonkosi Tyolwana and Rubby-Ann Levendal: <b>Reflecting on our past, challenges and future efforts in transformation: the contribution of the Transformation Managers Forum</b>
14:35-15:00	Questions and Answer session
15:00-15:20	Recap of Day 2
<b>15:20-15:30</b>	<b>Closure</b>
<b>15:30</b>	<b>Afternoon Tea</b>

Define tomorrow.





### Day 3: 6 October 2023

07:45-08:50	Morning Tea and Registration
08:50-09:00	<b>PANEL CHAIR: Mr Console Tleane, Director Systems and Policies, DLT, Unisa</b>
	<b>THEME: SYSTEMS AND POLICIES</b>
09:00-09:15	Malekutu Bopape, Rubby-Ann Levendal, Nonkosi Tyolwana, George Mvalo, Brightness Mangolothi: <b>Structures, systems, and governance of transformation at South African public universities.</b>
09:15 - 09:30	Richard Khoza: <b>The continuities of the past that impede the transformation process in the South African higher education sector: The case of US, September 11, 2001, terror attack as the symbol of trigger(s) of radical institutional transformation.</b>

Define tomorrow.

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09:30 - 09:45	Masilo Sepaela: <b>What are the continuities of the past that impede the transformation process in the higher education.</b>
09:45 – 10:00	George Mvalo, Nonkosi Tyolwana, Rubby-Ann Levendal, Brightness
	Mangolothi, Malekutu Bopape: <b>Double standards or selective interventions?</b>
	<b>Do Ministerial interventions at select public universities ameliorate or exacerbate good governance?</b>
10:00 – 10:20	Questions and Answer session
<b>10:20 – 10:40</b>	<b>Morning Tea</b>
<b>10:40 – 12:30</b>	<b>SESSION 2</b>
10:40 – 10:45	<b>Panel Chair: Dr Tebogo Kgope,</b> <b>THEME: INSTITUTIONAL CULTURE</b>
10:45-11:00	Fortunate Silinda and Cyril Adonis: <b>Institutional Culture and transformation in higher education in post -1994 South Africa: A critical race theory analysis</b>
11:00-11:15	Dr Rudo Hwami: <b>Investigating black being in higher education institutions: A critique of the conceptualization and utilization of institutional culture.</b>
11:15-11:30	Siphokazi Tau and Xolisa Ngubelanga: <b>Naming, place, and Institutional cultures of being renaming processes and the creation of “Africanised” spaces in post – colonial universities in Africa.</b>
11:30-11:45	Johannes E, Ngubane S, A and Madikizela- Madiya N: <b>Transforming quality of workspace provision for employees with disabilities in higher education.</b>

Define tomorrow.



11:45-12:00	Sandiswa Lerato Kobe: <b>The Kairos document, Black theology, and ubuntu: A narrative of usurpation, manipulation, and assimilation in South Africa</b>
12:00-12:15	Brightness Mangolothi: <b>The depersonalized bullying experiences in South African universities</b>
12:15 – 12:30	Nonkosi Tyolwana, Brightness Mangolothi, Rubby-Ann Levendal, Malekutu Bopape, George Mvalo: <b>Barries to transformation: challenges to effective employment equity practices</b>
12:30 -12:50	<b>Questions and Answer session</b>
12:50- 13:30	<b>LUNCH</b>
13:30 – 16:00	<b>SESSION 3</b>
13:30 -13:35	<b>Panel Chair: Mr Asonaba Mensah, CEO, EDKON, Ghana</b>
	<b>Theme 4IR and Covid-19</b>
13:35 - 13:50	Prof Grace Khunou: <b>Online Engagements: A Reading of how gender and racial DISCRIMINATION continues</b>
13:50-14:05	Alane Naidoo: <b>Applying 4IR leadership competences to transform HEIs: A critical analysis of employee's perceptions.</b>
14:05 – 14:20	Nkomogeleng Bogopa: <b>Data management and leadership: driving South African Higher Education Ab Initio, ETL and effective management.</b>

Define tomorrow.



<b>14:20-14:35</b>	Daniel Mlambo: <b>The Changing environment in South Africa's Education Institutions due to the Covid-19 pandemic: reference from historically black universities (HBUs)</b>
<b>14:35- 14:55</b>	Ms La-Portia Mahlangu- Matjila and Dr SA Ngubane: <b>The open distance e-learning transformation journey: A closer look at the present performance management practices, informed by the past.</b>
<b>14:55 – 15:10</b>	<b>Question and Answer session</b>
<b>15:10– 15:30</b>	<b>Reflections and way forward: Prof Grace Khunou, Acting Executive Director, DLT, Unisa</b>
<b>15:30</b>	<b>Afternoon</b>

**Define tomorrow.**

