



Programme
Day 1: 4 October 2023

07:45-09:00	Morning Tea and Registration
09:00-09:10	Program Director: Mr Console Tleane, Director: Systems and Policies, DLT, Unisa
09:10 – 10:30	SESSION 1
09:10 -09:30	Entertainment/ Poem
09:30-10:00	Opening and welcome remarks: Prof Puleng Segalo, Chief Albert Luthuli Chair, College of Human Sciences, Unisa
10:00-10:30	Purpose of the conference and the history of DLT: Dr Malekutu Bopape, Director: Culture Change, DLT, Unisa
10:30-11:00	MORNING TEA BREAK / CELEBRATING DLT BIRTHDAY (CAKE CUTTING)

Define tomorrow.

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11:00-12:30	SESSION 2: OPENING PANEL “TRANSFORMATION: THEN AND NOW” Facilitated by: Prof Grace Khunou, Acting Executive Director, DLT, Unisa
11:00-11:05	Opening remarks: Prof Grace Khunou, Acting Executive Director, DLT, Unisa
11:05-11:25	Prof Andre Keet: “The state of transformation in South Africa”
11:25-11:45	Prof Nhlanhla Maake: “Higher Education principles and models for transformation of an organic microsm”
11:45-12:05	Prof Nokuthula Hlabangane: “Dig a hole!”: Managerialism and the tyranny of Taylorism in the corporate university.
12:05-12:30	Questions and Answers Session
12:30-13:30	LUNCH
13:30-14:30	SESSION 3: MEET THE AUTHOR Facilitated by Dr Refiloe Lepere
13:30-13:40	Opening and purpose of the conversation: Dr Refiloe Lepere
13:40-14:10	Prof Zethu Cakata and Dr Zodwa Radebe: Still to be named: An exploration of African epistemologies using Simphiwe Dana’s selected works.
14:10-14:25	Questions and Answer Session

14:25 -14:30	Strech Break
14:30- 16:00	SESSION 4
14:30- 14:35	PANEL CHAIR: Mrs MM Lengane, Deputy Director, Employment Equity, DLT Theme: GENDER/ GBV AND STUDENT ACCESS
14:35-14:50	Asiphe Mxalisa: Exploring the experiences of female students in the Eastern Cape: Siphefumla ngamanxeba! (We are enduring the pain of GBV) – an intersectional perspective on suffering and living in fear.
14:50-15:05	Brightness Mangolothi: Women academic leader’s experiences of upward bullying in South African Universities
15:05- 15:20	Mahlatse Malatjie: Transformation in higher education: A case study of student access and student success at Nelson Mandela University
15:20 -15:40	Question and Answer session
15:40 -15:50	Recap of Day 1
15:50 -16:00	Closure
16:00	Afternoon Tea



Day 2: 5 October 2023

07:45-08:50	Morning Tea and Registration
08:50-09:00	Program Director: Prof Grace Khunou, Acting Executive Director, DLT, Unisa
09:00 -10:10	SESSION 1
	MEET THE AUTHOUR: Facilitated by: Prof Grace Khunou, Acting Executive Director, DLT, Unisa
09:00-09:30	Prof Hugo Canham: Riotous Deathscapes
09:30 - 09:50	Ms Zandisiwe Radebe: Respondent
09:50 – 10:10	Questions and Answer session

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10:10 – 10:30 **Morning Tea**

10:30 – 12:30 **SESSION 2**

10:30 – 10:35 **Panel Chair: Dr Zodwa Radebe, Chair of the Department, Anthropology and Archaeology, Unisa**
THEME: CURRICULUM TRANSFORMATION

10:35-10:50 Fortune Nkomo and Sifundo Nkomo: **Curriculum Transformation in Southern African Institutions of Higher Education in the digital transformation Era: A myth or a reality**

10:50-11:05 Edwin Boakai: **Analysis of the present, informed by the past: Exploring the curriculum transformation and anticipating future pathways.**

11:05-11:20 Dr Benkosi Madlela and Ms Bonny Ngakane: **Prospects and challenges of decolonization of the curriculum in South African higher education institutions**

11:20-11:35 Sifundo Nkomo and Fortune Nkomo: **Curriculum Transformation in the wake of artificial intelligence: Opportunities and challenges of African Universities**

11:35 -11:50 Mokgupi Kelebamang and Khumalo Sihlanganiso: **Transforming a state, market, and euro-modern centric university in a liquid apartheid world: Towards populating the research space with authentic defiant decolonial theorizing.**

11:50 – 12:05	Mashala Mashaba: Exploring multilingualism and indigenous language integration in South African higher Education: A case study of an OdeL University
12:05– 12:25	Questions and Answer Session
12:25 – 13:30	LUNCH
13:30 – 16:00	SESSION3
13:30 – 13:35	Panel Chair: Prof Zethu Cakata, Department of Psychology, Unisa THEME: CURRICULUM TRANSFORMATION
13:35- 13:50	Dr Mark Gordon: What does Transformation mean for Science/Engineering Laboratory Staff in South Africa?
13:50-14:05	Nontsikelelo Dlaluhlaza: How are transformation gains being clawed back – what can we do to maintain these gains.
14:05 -14:20	David Letsoalo: Why are we going nowhere slowly: Piercing the veil of the rhetoric of transformation.
14:20 -14:35	George Mvalo, Malekutu Bopape, Nonkosi Tyolwana and Rubby-Ann Levendal: Reflecting on our past, challenges and future efforts in transformation: the contribution of the Transformation Managers Forum
14:35-15:00	Questions and Answer session
15:00-15:20	Recap of Day 2
15:20-15:30	Closure
15:30	Afternoon Tea



Day 3: 6 October 2023

07:45-08:50	Morning Tea and Registration
08:50-09:00	PANEL CHAIR: Mr Console Tleane, Director Systems and Policies, DLT, Unisa
	THEME: SYSTEMS AND POLICIES
09:00-09:15	Malekutu Bopape, Rubby-Ann Levendal, Nonkosi Tyolwana, George Mvalo, Brightness Mangolothi: Structures, systems, and governance of transformation at South African public universities.
09:15 - 09:30	Richard Khoza: The continuities of the past that impede the transformation process in the South African higher education sector: The case of US, September 11, 2001, terror attack as the symbol of trigger(s) of radical institutional transformation.

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09:30 - 09:45	Masilo Sepaela: What are the continuities of the past that impede the transformation process in the higher education.
09:45 – 10:00	George Mvalo, Nonkosi Tyolwana, Rubby-Ann Levendal, Brightness Mangolothi, Malekutu Bopape: Double standards or selective interventions? Do Ministerial interventions at select public universities ameliorate or exacerbate good governance?
10:00 – 10:20	Questions and Answer session
10:20 – 10:40	Morning Tea
10:40 – 12:30	SESSION 2
10:40 – 10:45	Panel Chair: Dr Tebogo Kgope, THEME: INSTITUTIONAL CULTURE
10:45-11:00	Fortunate Silinda and Cyril Adonis: Institutional Culture and transformation in higher education in post -1994 South Africa: A critical race theory analysis
11:00-11:15	Dr Rudo Hwami: Investigating black being in higher education institutions: A critique of the conceptualization and utilization of institutional culture.
11:15-11:30	Siphokazi Tau and Xolisa Ngubelanga: Naming, place, and Institutional cultures of being renaming processes and the creation of “Africanised” spaces in post – colonial universities in Africa.
11:30-11:45	Johannes E, Ngubane S, A and Madikizela- Madiya N: Transforming quality of workspace provision for employees with disabilities in higher education.

11:45-12:00	Sandiswa Lerato Kobe: The Kairos document, Black theology, and ubuntu: A narrative of usurpation, manipulation, and assimilation in South Africa
12:00-12:15	Brightness Mangolotho: The depersonalized bullying experiences in South African universities
12:15 – 12:30	Nonkosi Tyolwana, Brightness Mangolotho, Rubby-Ann Levendal, Malekutu Bopape, George Mvalo: Barriers to transformation: challenges to effective employment equity practices
12:30 -12:50	Questions and Answer session
12:50- 13:30	LUNCH
13:30 – 16:00	SESSION 3
13:30 -13:35	Panel Chair: Mr Asonaba Mensah, CEO, EDKON, Ghana Theme 4IR and Covid-19
13:35 - 13:50	Prof Grace Khunou: Online Engagements: A Reading of how gender and racial DISCRIMINATION continues
13:50-14:05	Alane Naidoo: Applying 4IR leadership competences to transform HEIs: A critical analysis of employee's perceptions.
14:05 – 14:20	Nkomogeleng Bogopa: Data management and leadership: driving South African Higher Education Ab Initio, ETL and effective management.

14:20-14:35	Daniel Mlambo: The Changing environment in South Africa's Education Institutions due to the Covid-19 pandemic: reference from historically black universities (HBUs)
14:35- 14:55	Ms La-Portia Mahlangu- Matjila and Dr SA Ngubane: The open distance e-learning transformation journey: A closer look at the present performance management practices, informed by the past.
14:55 – 15:10	Question and Answer session
15:10– 15:30	Reflections and way forward: Prof Grace Khunou, Acting Executive Director, DLT, Unisa
15:30	Afternoon