

"Ambition doesn't apologize. In a world that rewards boldness, be unapologetically driven, and never settle for less than what you're capable of achieving."

-Noxolo Fani

CEO @Phenomenal Light | Concrete Solutions Queen | Founder
LegacyBlueprint | Author | Entrepreneurship Enthusiast | Gender
Equity Advocate in Construction | 2022 ICONSA Winner | 2022
M&G Top 50 Power of Women | YALI Alumnus | Investec CSI
Alumnus | Future Females Ambassador Johannesburg Chapter
|FNB She Means Business Podcast Feature

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Championing Women h Youth Entrepreneurship, Empowerment, and Innovation

I'm Noxolo Fani, a passionate entrepreneur and award-winning leader dedicated to business excellence and empowering South Africa's women and youth. My work spans multiple ventures in construction, education, and youth development, and I'm committed to creating opportunities, nurturing talent, and inspiring the next generation to thrive in an ever-changing world.

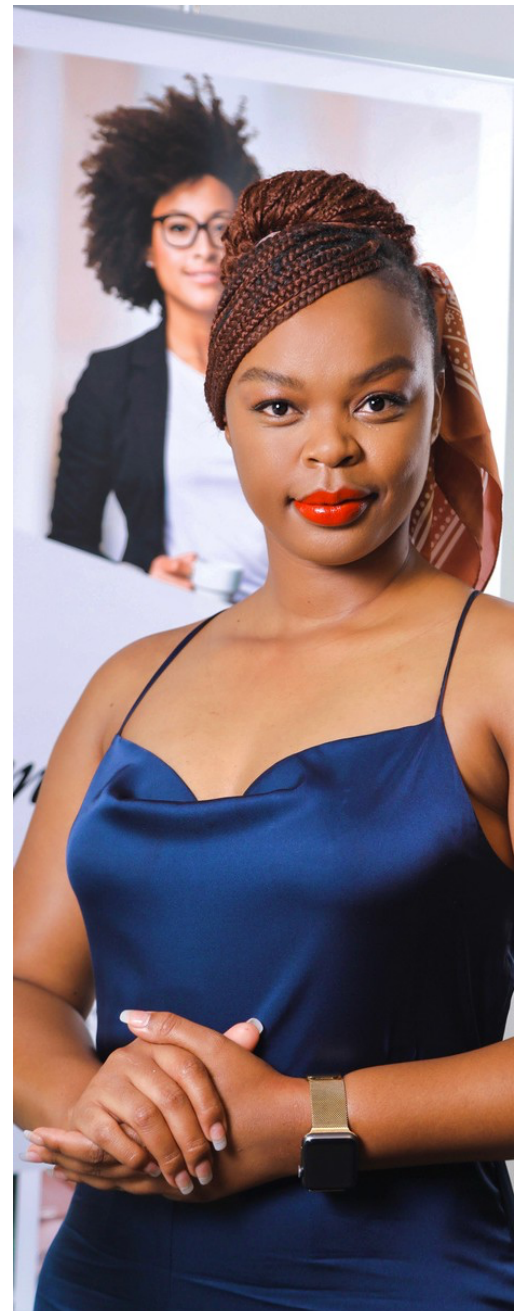
Leadership in Construction and Social Impact

Phenomenal Light Construction

As a woman in male dominated industries and the founder of Phenomenal Light Construction, I lead a company that's more than just a provider of concrete solutions. We specialize in infrastructure preservation—ranging from concrete placement to repair, maintenance, and finishing, ensuring that structures stand the test of time. But my vision goes beyond the physical; I see my business as a platform for social impact, particularly through the empowerment of women and youth in the communities where we operate. By offering training and employment to young people from neighboring townships, I'm actively working to address unemployment and foster community development.

Sasol Women in Engineering Incubator Programme

My leadership has been recognized through my selection as one of 15 women in the Sasol Women in Engineering Incubator Programme, a prestigious 24-month initiative that supports and mentors women leaders in the engineering sector. This program is a reflection of my commitment not only to my own growth but also to uplifting other women in male-dominated industries.



NOXOLO FANI



DRD Pretoria Headquarters - PL Construction Project

ENGAGEMENTS & ACHIEVEMENTS

- *Selected as one of the "Red Bull Amaphiko Cape Town Connect" social entrepreneur. Attended 21-22nd April 2018*
- *Keynote speaker for young girls, attended, Sedaven High School Heidelberg, May 2018*
- *Keynote for Mother and Daughter breakfast by SDA Northern Conference Womens Ministries, Premier Hotel OR Tambo, 9 August 2018*
- *Keynote speaker for TIBER Construction for a women's month Ladies Lunch, TIBER Head Office, 10 August 2018*
- *Interviewed on Mhlobo Wenene radio station as a Young woman running a construction company 2019*
- *Addressed women in business at the Government Department of Women event in Sandton representing young female entrepreneurs in Construction 2019*
- *An Investec Alumnus for young entrepreneurs in South Africa 2019*
- *Travelled to Berlin, Germany for Investec Global Exposure Program 2019*
- *Selected for US Embassy South Africa virtual workshop 2021*
- *An Alumnus for YALI (Young Africa Leaders Initiative) 2021*
- *Graduated YALI RLC Cohort 11 Civic Leadership 2021*
- *Selected as one of the 25 African Female Tech Startups for CMoore Media mentoring program, featured in Forbes magazine & Business Insider Africa.*
- *Radio Interview on Power FM (Power Perspective Show) – Women in Digital*
- *Featured in Forbes, Business Insider Africa, Daily Maverick, Soweto Urban*
- *Graduated from Future Females Business School*
- *She Means Business Podcast with First National Bank*
- *Selected as a Future Females Johannesburg Chapter Ambassador*
- *Speaker at SASOL TECHNOX 2022*
- *Featured in Daily Maverick, Soweto Urban for construction company social impact work 2021*
- *Selected for a paid partnership, as a 2022 Nivea Skinfluencer winner to uplift, care and empower women.*
- *Mandela Washington Fellowship Alternate (waitlist) candidate 2022*
- *Featured in Herald Live and True Love magazine for Nivea Skinfluencer Entrepreneur win 2022*
- *Selected as one of 15 Female Entrepreneurs for the Sasol Women In Engineering Incubator Programme*
- *FNB X-TV 2022 - Company (PL Construction) Video profile*
- *E-TV Morning Show 2022 - Interview & company video profile showcase*
- *ICON South Africa Winner 2022/23*
- *Mail & Guardian Powerful Women in Business Award 2022*
- *Keynote speaker YALI RLC Cohort 20 2023*
- *SASOL Bursar Keynote Speaker (Pretoria, Durban, Cape Town, Johannesburg) 2023*
- *Speaker at Sasolburg SASOL TECHNOX 2023*
- *Programme Director UNISA Innovation Festival 2023*
- *Speaker Womhub/Motorola Technology Camp for High School Girls 2023*
- *Panelist USAID Youth Commemoration 2023*
- *Key Note Speaker - EWC TVET College Graduation (2024)*
- *Programme Director/MC UNISA Innovation Festival 2024 Speaker*
- *"School of Government" Women in leadership program (2025)*
- *Panel Facilitator "Unisa Women in Innovation Celebration" 2025*

SOME OF THE CONSTRUCTION CLIENTS WORKED WITH OVER THE YEARS





Sasol TechnoX 2023

Some Completed Construction Projects



YALI (Young Africa Leaders Initiative)

My dedication to youth empowerment took a transformative turn when I was selected to participate in the prestigious Young African Leaders Initiative (YALI) Regional Leadership Center (RLC) program. This program, a flagship initiative by USAID and supported by the U.S. government, enabled me to deepen my skills in business strategy, leadership, and social impact. Through YALI, I gained valuable training and built a network of like-minded African leaders who are all working toward meaningful change across the continent.

Empowering the Next Generation

Legacy Blueprint

My passion for youth empowerment is reflected in the work I do through **Legacy Blueprint**, including the Youth Journal, which I authored, and Youth Hangout, an initiative I founded to offer holistic support to young entrepreneurs.



Womhub/Motorola Technology Camp 2023



*"Empowering youth through entrepreneurship is not just about creating jobs—it's about igniting dreams and transforming lives."
- Noxolo Fani*

Unisa Innovation Festival MC 2023

Investec Global Exposure Program (2019)

My entrepreneurial journey includes participating in the Investec Global Exposure Program, where I traveled to Berlin, Germany, to gain international insights and network with global leaders. This program, which is part of Investec's commitment to supporting young entrepreneurs in South Africa, allowed me to bring back valuable knowledge and experiences to my local initiatives.

Mandela Washington Fellowship Alternate (2022)

I was selected as an alternate candidate for the **Mandela Washington Fellowship**, a flagship program of the Young African Leaders Initiative (YALI) that empowers young leaders through academic coursework, leadership training, and networking in the United States. Although I was placed on the waitlist, this recognition reflects the significant impact I've made as a leader and entrepreneur.



Milpark Hospital PL Construction Project - First Female Intern 2019



KeSpeaker, Riebeek College, Founders Day 145 years - 2022

Global Recognition and Media Presence

My work has been featured in prominent publications and media outlets, further amplifying my message of empowerment:

- **Forbes, Business Insider Africa, Daily Maverick, and True Love magazine:** Recognized for my entrepreneurial achievements and social impact work.
- **E-TV Morning Show (2022):** Featured in an interview and company video profile showcase.
- **FNB X-TV (2022):** Highlighted for my company's success and impact.
- **Power FM, Mhlobo Wenene, and Masala World Wide:** Interviewed as a leading voice in entrepreneurship, especially in male-dominated industries.

Noxolo Fani

