

# WHY SHOULD YOU

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# #ChooseAGSA



AUDITOR-GENERAL  
SOUTH AFRICA



# Purpose

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Being part of the Auditor-General South Africa (AGSA) means that you have a unique and rewarding opportunity to contribute towards improving the lives of ordinary citizens through auditing.

Serving your articles and ultimately working for the AGSA has the following benefits for young professionals:

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# Exposure

Some of our auditees that provide great exposure include, but are not limited to:



the National Research Foundation (with an **SKA-SA** project – a mega science project to design, construct and commission the **64 dish MeerKAT** radio telescope array, including the associated infrastructure)



the **Public Investment Corporation** (PIC), the biggest asset manager in Africa, (which include one of the biggest mall/shopping centre in Pretoria)



the **Council for Scientific and Industrial Research** (CSIR)



the **Development Bank of Southern Africa** (DBSA), which offers great experience in banking financial services.

The list is endless...



Trainees are also exposed to different reporting frameworks during their training, such as the Modified Cash Standards (MCS) used by departments, Generally Recognised Accounting Practices (GRAP) and International Financial Reporting Standards (IFRS).

Apart from the normal audit of financial statements, the AGSA provides experience in the auditing of compliance with key legislation and predetermined objectives. The audit of predetermined objectives (AoPO) focuses on the performance of the organisation against its set targets and its strategic objectives. Further to that, we also audit the usefulness of these set objectives against prescribed frameworks to ensure the “SMART” criteria are met. This is a great exposure for trainee accountants in developing their strategy competencies which is fast becoming a great trait for CA(SA)s.

There is also an integration of our normal audit work with experts, like information systems, performance auditors (for infrastructure projects), etc... which gives trainees exposure to more experiences, besides normal accounting and audit work.



# Studies and mentorship



The AGSA grants bursaries to its trainees studying CTA, ITC and APC. This is also accompanied by great study support, which includes study leave and access to extra classes. Trainee Auditors are also allocated mentors who will help them during their journey of articles with both work and other issues. Normally, the mentor is someone you work with, but can be anyone within the organisation who will assist you on your career path. The organisation employs more than 700 CA(SA)s who are fit, ready and willing to train more CAs.



## Paid well

We offer a market-related salary to our TAs and full-time employees.





# Involvement

Through various forums, all AGSA employees contribute to the decision-making and achieving the strategy of the organisation. This also gives exposure to our trainees as they get to sit in meetings with leadership and executives.



# Retention

We have many opportunities for retention and for growth within the different ranks of the organisation. Within the normal regulatory audit business units, you can move from:



There are also opportunities in other business units of the organisation, like:

- **Audit research and development (ARD):** The unit serves the audit business units by providing them with an audit methodology, enabling tools and related support to help them perform high-quality audits that are cost effective, value adding, and reported on in a simple, clear and relevant manner.
- **People and organisation effectiveness (POE):** The unit ensures that we recruit the best talent of TAs, give best training and return the best talent.
- **Quality control (QC):** The unit that reviews audit work and ensures that our work is of high quality.
- **Information systems auditing (ISA):** This unit is the provider of information systems auditing support to all audit business units of the Auditor-General of South Africa.
- **Investigations business unit (IBU):** They assist with proactive risk identification and response to high-risk areas susceptible to fraud, thereby adding value to regularity auditing by enhancing the consideration of fraud risks factors during the audit process and mitigating the audit risk.
- **Performance auditing (PA):** The performance auditing BU is a multidisciplinary unit. It offers an independent, objective and reliable examination of whether government programmes, systems, activities or organisations, in the three spheres, provide value for money in the services that they deliver to citizens.



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